

April 30, 2013

32-13-063  
Office of the Speaker  
Judith T. Won Pat, Ed. D.  
Date: 4/30/13  
Time: 4:50pm  
Received by: [Signature]



department of  
**MENTAL HEALTH &  
SUBSTANCE ABUSE**

Dipartamenton Salud Hinasso  
Yan Abuson Amot  
790 Gov. Carlos G. Camacho Rd.  
Tamuning, Guam 96913

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EDWARD BAZA CALVO  
Governor

RAYMOND TENORIO  
Lieutenant Governor

REY M. VEGA  
Director

PETER ALEXCIS ADA  
Deputy Director

The Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina' Trentai Uno Na Liheslaturan Guahan*  
155 Hesler Place  
Hagatna, Guam 96910

REF: Section 19.A, PL 31-77  
SUBJECT: AGENCY STAFFING PATTERN, Q2 FY2013

*Buenas yan Hafa Adai, Madam Speaker:*

Submitted for your purview and further disposition is our agency's staffing pattern for the 2<sup>nd</sup> quarter of Fiscal Year 2013.

Please be advised that arrangements are being made with the Bureau of Management Research and Department of Administration to include the hire date and quarterly expenses, respectively.

The 2<sup>nd</sup> quarter staffing pattern will be posted on our website, [www.dmhsa.guam.gov](http://www.dmhsa.guam.gov)

Should you require more detail, please contact Marilyn Aflague, Administrative Services Officer, at Telephone Number 647-5335 or through email: [marilyn.aflague@mail.dmhsa.guam.gov](mailto:marilyn.aflague@mail.dmhsa.guam.gov)

*Si Yu'os Ma'ase.*

[Signature]  
REY M. VEGA

Attachment

Cc: DMHSA Financial Support Services  
DMHSA Human Resources

2013 MAY -1 PM 12:13





**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** DIRECTOR'S OFFICE/ADMINISTRATIVE SUPPORT/MAINTENANCE/QUALITY ASSURANCE/MIS  
**FUND:** GENERAL FUND (Acct No. 5100A132300GA001)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)( 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	A.1010	Acting Director	VEGA, Rey M.	LL-01	66,634	0	0	UNCLASS	0	66,634	20,050	495	0	966	153	4,815	260	26,739	93,373
2	P.1024	Housekeeper II	MAFNAS, Francisco	D-10	23,760	0	0	04/04/13	0	23,760	7,149	495	0	345	153	2,064	192	10,398	34,158
3	E.1406	Maintenance Specialist	BEJADO, Jose	I-13	35,571	0	0	03/06/13	0	35,571	10,703	495	0	516	153	2,504	192	14,563	50,134
4	A.1005	Messenger Clerk	SANCHEZ, Julia	D-12	25,452	0	0	08/28/14	0	25,452	7,659	495	0	369	153	0	0	8,676	34,128
5	E.1302	Safety Officer	CEPEDA, David	G-03	21,064	0	0	12/1/12	0	21,064	6,338	495	0	305	153	0	0	7,292	28,356
6	E.1404	Maintenance Worker	TAITAGUE, David	H-04	23,720	0	0	06/09/12	0	23,720	7,137	495	0	344	153	0	0	8,129	31,849
<b>VACANT POSITION</b>																			
1	A.1001	Director	VACANT	L3-08	75,208	0	0		0	75,208	22,630	0	0	0	0	0	0	22,630	97,838
2	E.1002	Administrative Assistant	VACANT	J-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	E.1405	Maintenance Supervisor	VACANT	J-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	E.1402	Maintenance Worker	VACANT	H-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	E.1201	Personnel Officer	VACANT	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6	C.1002	Secretary II (Typist)	VACANT	H-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7	PI.3004	Speech Pathologist	VACANT	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	C.1304	Program Coordinator II	VACANT	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				----	\$271,409	\$0	\$0	----	\$0	\$271,409	\$81,667	\$2,970	\$0	\$2,845	\$918	\$9,383	\$644	\$98,427	\$369,836

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013 \$ 153

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam**  
**Fiscal Year 2013, Second Quarter**  
**Current Agency Staffing Pattern**  
**(03-31-2013)**

Input by Department												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	A.1010	Acting Director	VEGA, Rey M.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	P.1024	Housekeeper II	MAFNAS, Francisco	0	0	0	0	0	0	0	0	0
3	E.1406	Maintenance Specialist	BEJADO, Jose	0	0	0	0	0	0	0	0	0
4	A.1005	Messenger Clerk	SANCHEZ, Julia	0	0	0	0	0	0	0	0	0
5	E.1302	Safety Officer	CEPEDA, David	0	0	0	0	0	0	0	0	0
6	E.1404	Maintenance Worker	TAITAGUE, David	0	0	0	0	0	0	0	0	0
1	A.1001	Director	VACANT	0	0	0	0	0	0	0	0	0
2	E.1002	Administrative Assistant	VACANT	0	0	0	0	0	0	0	0	0
3	E.1405	Maintenance Supervisor	VACANT	0	0	0	0	0	0	0	0	0
4	E.1402	Maintenance Worker	VACANT	0	0	0	0	0	0	0	0	0
5	E.1201	Personnel Officer	VACANT	0	0	0	0	0	0	0	0	0
6	C.1002	Secretary II (Typist)	VACANT	0	0	0	0	0	0	0	0	0
7	PI.3004	Speech Pathologist	VACANT	0	0	0	0	0	0	0	0	0
8	C.1304	Program Coordinator II	VACANT	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay  
 2/ Applies to law enforcement personnels  
 3/ Applies to solid waste employees  
 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday  
 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours  
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013 Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CLINICAL SERVICES  
**FUND:** GENERAL FUND

Input by Department											Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits						(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)					
1	B.2002	Medical Records Clerk	MCDANIEL, Jesse*3.5%	E-25	41,856	0	0		0	41,856	12,594	0	0	0	153	4,366	408	17,521	59,377	
2	B.1602	Program Coordinator III	OSBORN, Gayle	M-16	52,880	0	0		0	52,880	15,912	0	0	0	153	2,504	192	18,761	71,641	
3	B.1601	Program Coordinator IV	BENAVENTE, Barbara SN.	N-18	61,358	0	0		0	61,358	18,463	0	0	0	153	2,064	192	20,872	82,230	
4	B.1703	Psychiatric Technician II	ALMANDRES, Mark	G-14	32,228	0	1,610		0	33,838	10,182	0	0	491	153	0	0	10,826	44,664	
5	B.1104	Secretary II (Typist)	AGUON, Rose	H-16	36,831	0	1,906		0	38,737	11,656	0	0	562	153	2,504	192	15,067	53,804	
6	B.1507	Social Worker III	MIRAL, Marilyn	M-17	54,731	0	2,737		0	57,468	17,292	495	0	833	153	6,713	350	25,836	83,304	
7	PI.3007	Community Program Aide II	TAITAGUE, Marie	E-07	22,486	1,622	1,166		0	25,274	7,605	495	0	366	153	2,504	192	11,315	36,589	
8	B.1510	Program Coordinator III	TOPASNA, Audrey JA	M-11	44,524	0	0		0	44,524	13,397	495	0	646	153	0	0	14,691	59,215	
9	PI5001	Psychiatric Technician I	YBARZABEL, Rodel O.	F-01	17,635	0	882		0	18,517	5,572	495	0	268	153	2,064	192	8,744	27,261	
10	PI5007	Psychiatric Technician I	SAN NICOLAS, Elizabeth S.	F-01	17,635	0	882		0	18,517	5,572	495	0	268	153	2,504	192	9,184	27,701	
11	PI5000	Psychiatric Technician I	PELENA, Stephanie	F-01	17,635	0	882		0	18,517	5,572	495	0	268	153	2,504	192	9,184	27,701	
12	PI5003	Psychiatric Technician I	GARCIA, Jacqueline	F-01	17,635	0	882		0	18,517	5,572	495	0	268	153	0	0	6,488	25,005	
13	PI5009	Psychiatric Technician I	CORRO, Theresa Lourdes	F-01	17,635	0	882		0	18,517	5,572	495	0	268	153	2,504	192	9,184	27,701	
14	PI5006	Psychiatric Technician I	MARQUEZ, Craig Alan N.	F-01	17,635	0	882		0	18,517	5,572	495	0	268	153	2,064	0	8,552	27,069	
15	B1508	Social Worker II	ESCALERA, Eileen	L-02	28,178	0	1,492		0	29,670	8,928	495	0	430	153	2,496	209	12,711	42,381	
16	C1408	Psychiatric Technician II	GARRIDO, George P.	G-15	33,356	0	936		0	34,292	10,318	495	0	497	153	2,064	192	13,720	48,012	
17	RTF1000	Psychiatric Technician I	LEGASPI, Christopher JC	F-01	17,635	0	0		0	17,635	5,306	495	0	256	153	2,504	192	8,906	26,541	
18	C.1121	Psychiatric Technician II	FAREK, Michaela	G-13	31,138	898	0		0	32,036	9,640	0	0	465	153	4,158	350	14,765	46,801	
		<b>VACANT POSITIONS</b>																		
1	RTF1001	Psychiatric Technician I	Reserved for Serenity Home	F-01	17,635	0	0		0	17,635	5,306	495	0	256	153	2,504	192	8,906	26,541	
2	B3003	Social Worker III	VACANT	M-10	43,018	0	0		0	43,018	12,944	495	0	624	153	4,035	209	18,460	61,478	
3	PI3030	Psychologist	VACANT	P-10	55,274	0	0		0	55,274	16,632	495	0	801	153	2,504	192	20,777	76,051	
4	B.1001	Clinical Administrator	VACANT	R-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5	B.1505	Social Worker III	VACANT	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	B.1201	Medical Records Supervisor	VACANT	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7	PI5005	Psychiatric Technician I	VACANT	F-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8	PI5010	Psychiatric Technician I	VACANT	F-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
		<b>Grand Total:</b>	<b>----</b>		<b>\$678,938</b>	<b>\$1,622</b>	<b>\$15,139</b>	<b>----</b>	<b>\$0</b>	<b>\$696,597</b>	<b>\$192,974</b>	<b>\$6,930</b>	<b>\$0</b>	<b>\$7,036</b>	<b>\$3,060</b>	<b>\$50,056</b>	<b>\$3,638</b>	<b>\$263,694</b>	<b>\$905,016</b>	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

3/: PI.5010 Vice: TOPACIO, Jason 1/9/2012 B.1505 - Vice: QUINATA, Sylvia 10/3/2011

Government of Guam  
Fiscal Year 2013 Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)

[BBMR SP-1]

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)	Subtotal
1	B.2002	Medical Records Clerk	MCDANIEL, Jesse*3.5%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	B.1602	Program Coordinator III	OSBORN, Gayle	0	0	0	0	0	0	0	0	0
3	B.1601	Program Coordinator IV	BENAVENTE, Barbara SN.	0	0	0	0	0	0	0	0	0
4	B.1703	Psychiatric Technician II	ALMANDRES, Mark	0	0	1,610	0	0	0	0	0	1,610
5	B.1104	Secretary II (Typist)	AGUON, Rose	0	0	1,906	0	0	0	0	0	1,906
6	B.1507	Social Worker III	MIRAL, Marilyn	0	0	2,737	0	0	0	0	0	2,737
7	PI.3007	Community Program Aide II	TAITAGUE, Marie	0	0	1,166	0	0	0	0	0	1,166
8	B.1510	Program Coordinator III	TOPASNA, Audrey JA	0	0	0	0	0	0	0	0	0
9	PI5001	Psychiatric Technician I	YBARZABEL, Rodel O.	0	0	882	0	0	0	0	0	882
10	PI5007	Psychiatric Technician I	SAN NICOLAS, Elizabeth S.	0	0	882	0	0	0	0	0	882
11	PI5000	Psychiatric Technician I	PELENA, Stephanie	0	0	882	0	0	0	0	0	882
12	PI5003	Psychiatric Technician I	GARCIA, Jacqueline	0	0	882	0	0	0	0	0	882
13	PI5009	Psychiatric Technician I	CORRO, Theresa Lourdes	0	0	882	0	0	0	0	0	882
14	PI5006	Psychiatric Technician I	MARQUEZ, Craig Alan N.	0	0	882	0	0	0	0	0	882
15	B1508	Social Worker II	ESCALERA, Eileen	0	0	882	0	0	0	0	0	882
16	C1408	Psychiatric Technician II	GARRIDO, George P.	0	0	882	0	0	0	0	0	882
17	RTF1000	Psychiatric Technician I	LEGASPI, Christopher JC	0	0	1,492	0	0	0	0	0	1,492
18	C.1121	Psychiatric Technician II	FAREK, Michaela	0	0	936	0	0	0	0	0	936
1	RTF1001	Psychiatric Technician I	Reserved for Serenity Home	0	0	0	0	0	0	0	0	0
2	B3003	Social Worker III	VACANT	0	0	0	0	0	0	0	0	0
3	PI3030	Psychologist	VACANT	0	0	0	0	0	0	0	0	0
4	B.1001	Clinical Administrator	VACANT	0	0	0	0	0	0	0	0	0
5	B.1505	Social Worker III	VACANT	0	0	0	0	0	0	0	0	0
6	B.1201	Medical Records Supervisor	VACANT	0	0	0	0	0	0	0	0	0
7	PI5005	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0	0
8	PI5010	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0	0
		Grand Total:		\$0	\$0	\$16,903	\$0	\$0	\$0	\$0	\$0	\$16,903

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CHILD ADOLESCENT SERVICES  
**FUND:** GENERAL FUND (Acct No. 5100A132320SE006)

Input by Department											Input by Department								
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	D.1001	Psych. Social Svcs Administrator	UNPINGCO, Annie	Q-16	74,404	0	0	08/28/14	0	74,404	22,388	0	0	1,079	153	0	0	23,620	98,024
2	D.1002	Secretary II (Typist)	AHLEJE, Barbara	H-15	35,585	0	0	08/28/13	0	35,585	10,708	0	0	516	153	4,035	209	15,621	51,206
3	D.1302	Social Worker III	DUGAN, Susan	M-17	54,731	0	0	12/18/13	0	54,731	16,469	0	0	0	153	0	0	16,622	71,353
4	D.1303	Social Worker III	MOORE, Jane	M-03	32,263	0	0	06/06/13	0	32,263	9,708	495	0	468	153	2,064	0	12,888	45,151
5	CM4412	Care Coordinator	DUENAS, Elisa	M-03	32,263	0	0	UNCLASS	0	32,263	9,708	495	0	468	153	2,496	209	13,529	45,792
6	CM4420	Care Coordinator	PALOMO, Chad	M-03	32,263	0	0	UNCLASS	0	32,263	9,708	495	0	468	153	2,064	0	12,888	45,151
7	CM4422	Care Coordinator	SCHOLSBORN, Nancy	M-02	30,471	0	0	UNCLASS	0	30,471	9,169	495	0	442	153	0	0	10,259	40,730
8	CM.4410	Data/Administrative Clerk	LEON GUERRERO, Venese	G-07	25,276	0	0	UNCLASS	0	25,276	7,606	495	0	367	153	4,035	209	12,864	38,140
9	CM4428	Key Family Contact Coord	YANGER, Mary Jane	J-04	27,244	0	0	UNCLASS	0	27,244	8,198	495	0	395	153	0	0	9,241	36,485
10	CM4429	Key Family Contact Coord	URUO, John	J-04	27,244	0	0	UNCLASS	0	27,244	8,198	495	0	395	153	2,504	192	11,937	39,181
11	CM.4427	Key Family Contact Coord	MORADA-TORRES, Rowena	J-05	28,678	0	0	UNCLASS	0	28,678	8,629	495	0	416	153	2,504	192	12,389	41,067
12	D.0009	Social Worker III	CAMACHO, Lavina	M-03	32,263	0	0	11/01/12	0	32,263	9,708	495	0	468	153	0	0	10,824	43,087
13	CM.4409	Youth Coordinator	TAJERON, Sonia	H-09	28,963	0	0	UNCLASS	0	28,963	8,715	495	0	420	153	0	0	9,783	38,746
<b>VACANT POSITIONS</b>																			
1	C1422	Community Program Aide I	VACANT	D-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	CM4408	Social Worker I	VACANT	K-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	CM4417	Care Coordinator	VACANT	M-01	28,678	0	0	UNCLASS	0	28,678	8,629	-	0	416	0	0	0	9,045	37,723
<b>Grand Total:</b>				<b>----</b>	<b>\$490,326</b>	<b>\$0</b>	<b>\$0</b>	<b>----</b>	<b>\$0</b>	<b>\$490,326</b>	<b>\$147,539</b>	<b>\$4,950</b>	<b>\$0</b>	<b>\$6,316</b>	<b>\$1,989</b>	<b>\$19,702</b>	<b>\$1,011</b>	<b>\$181,507</b>	<b>\$671,833</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.



**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	D.1001	Psych. Social Svcs Administrator	UNPINGCO, Annie	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	D.1002	Secretary II (Typist)	AFLLEJE, Barbara	0	0	0	0	0	0	0	0	0
3	D.1302	Social Worker III	DUGAN, Susan	0	0	0	0	0	0	0	0	0
4	D.1303	Social Worker III	MOORE, Jane	0	0	0	0	0	0	0	0	0
5	CM4412	Care Coordinator	DUENAS, Elisa	0	0	0	0	0	0	0	0	0
1	CM4420	Care Coordinator	PALOMO, Chad	0	0	0	0	0	0	0	0	0
2	CM4422	Care Coordinator	SCHOLSBORN, Nancy	0	0	0	0	0	0	0	0	0
3	CM.4410	Data/Administrative Clerk	LEON GUERRERO, Venese	0	0	0	0	0	0	0	0	0
4	CM4428	Key Family Contact Coord	YANGER, Mary Jane	0	0	0	0	0	0	0	0	0
5	CM4429	Key Family Contact Coord	URUO, John	0	0	0	0	0	0	0	0	0
6	CM.4427	Key Family Contact Coord	MORADA-TORRES, Rowena	0	0	0	0	0	0	0	0	0
7	D.0009	Social Worker III	CAMACHO, Lavina	0	0	0	0	0	0	0	0	0
8	CM.4409	Youth Coordinator	TALJERON, Sonia	0	0	0	0	0	0	0	0	0
VACANT POSITIONS												
1	C1422	Community Program Aide I	VACANT	0	0	0	0	0	0	0	0	0
2	CM4408	Social Worker I	VACANT	0	0	0	0	0	0	0	0	0
3	CM4417	Care Coordinator	VACANT	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam**  
**Fiscal Year 2013, Second Quarter**  
**Current Agency Staffing Pattern**  
**(03-31-2013)**

[BBMR SP-1]

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CHILD/ADOLESCENT SERVICES - IFAMAGUONTA WRAP AROUND  
**FUND:** GENERAL FUND

Input by Department											Input by Department														
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 30.09%) (2/)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL						
								Date	Amt.											Benefits					
1	CM.4416	Social Worker II	HUNT, Sarah D.	L-02	28,178	0	0	08/06/13	0	28,178	8,479	495	0	409	153	0	0	9,535	37,713						
2	D0014	Social Worker III	HAUTEA, Junazon L.	M-06	37,282	0	0	06/03/13	0	37,282	11,218	495	0	541	153	2,064	192	14,663	51,945						
3	CM4041	Care Coordinator	ZIEBER, Carolyn	M-01	28,678	0	0	UNCLASS	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627						
4	D2042	Social Worker II	SANTOS, Amy Sue	M-01	28,678	0	0		0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627						
<b>VACANT POSITIONS</b>																									
1	CM.4415	Care Coordinator	VACANT	M-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0						
2	C.2044	Psy Social Worker II	VACANT	N-01	31,064	0	0	NA	0	31,064	9,347	495	0	450	153	0	0	10,446	41,510						
3	D.1202	Psy Social Worker II	VACANT	N-01	31,064	0	0	NA	0	31,064	9,347	495	0	450	153	0	0	10,446	41,510						
4	D.1203	Psy Social Worker II	VACANT	N-01	31,064	0	0	NA	0	31,064	9,347	495	0	450	153	0	0	10,446	41,510						
5	D.0012	Comm Prog Aide II	VACANT	E-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0						
<b>Grand Total:</b>				----	\$216,008	\$0	\$0	----	\$0	\$216,008	\$64,997	\$3,465	\$0	\$3,132	\$1,071	\$6,192	\$576	\$79,433	\$295,441						

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	CM.4416	Social Worker II	HUNT, Sarah D.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	D0014	Social Worker III	HAUTEA, Junazon L.	0	0	0	0	0	0	0	0	0
3	CM4041	Care Coordinator	ZIEBER, Carolyn	0	0	0	0	0	0	0	0	0
4	D2042	Social Worker II	SANTOS, Amy Sue	0	0	0	0	0	0	0	0	0
1	CM.4415	Care Coordinator	VACANT	0	0	0	0	0	0	0	0	0
2	C.2044	Psy Social Worker II	VACANT	0	0	0	0	0	0	0	0	0
3	D.1202	Psy Social Worker II	VACANT	0	0	0	0	0	0	0	0	0
4	D.1203	Psy Social Worker II	VACANT	0	0	0	0	0	0	0	0	0
5	D.0012	Comm Prog Aide II	VACANT	0	0	0	0	0	0	0	0	0
6												
7												
8												
9												
10												
11												
12												
13												
14												
15												
16												
17												
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CHILD/ADOLESCENT SERVICES - STEPDOWN (SERENITY HOME)  
**FUND:** GENERAL FUND (LOCAL COURT ORDER)

Input by Department											Input by Department								
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		(K) Retirement (J * 30.09%) (2/)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)				
1	SDF.001	Psychiatric Technician II	VACANT	G-01	18,723	0	1,512		0	20,235	6,089	495	0	293	153	2,504	192	9,726	29,961
2	SDF.002	Psychiatric Technical II	VACANT	G-01	18,723	0	1,512		0	20,235	6,089	495	0	293	153	2,504	192	9,726	29,961
3	SDF.003	Psychiatric Technician II	VACANT	G-01	18,723	0	1,512		0	20,235	6,089	495	0	293	153	2,504	192	9,726	29,961
4	SDF.004	Psychiatric Technician II	VACANT	G-01	18,723	0	1,512		0	20,235	6,089	495	0	293	153	2,504	192	9,726	29,961
5	SDF.005	Psychiatric Technician I	VACANT	F-01	17,635	0	1,425		0	19,060	5,735	495	0	276	153	2,504	192	9,356	28,416
6	SDF.006	Psychiatric Technician I	VACANT	F-01	17,635	0	1,425		0	19,060	5,735	495	0	276	153	2,504	192	9,356	28,416
7	SDF.007	Psychiatric Technician	VACANT	F-01	17,635	0	1,425		0	19,060	5,735	495	0	276	153	2,504	192	9,356	28,416
8	SDF.008	Psychiatric Technician I	VACANT	F-01	17,635	0	1,425		0	19,060	5,735	495	0	276	153	2,504	192	9,356	28,416
9	SDF.009	Psychiatric Technician I	VACANT	F-01	17,635	0	1,425		0	19,060	5,735	495	0	276	153	2,504	192	9,356	28,416
10	SDF.010	Psychiatric Technician I	VACANT	F-01	17,635	0	1,425		0	19,060	5,735	495	0	276	153	2,064	192	9,356	28,416
11	CM.4417	Care Coordinator	VACANT	M-02	30,471	0	0		0	30,471	9,169	495	0	442	153	2,064	192	12,515	42,986
	<b>NOTE</b>	<b>FMT Employees temporarily assigned to cover Serenity Home:</b>																	
		Totres, Kristo FMT																	
		Yara, Jeannette, FMT																	
		Aguon, Alan FMT																	
		Aguon, Genevieve																	
		Cruz, Julie, Francisco Salas																	
		<b>Grand Total:</b>	----	\$211,173	\$0	\$14,598	----	\$0	\$225,771	\$67,935	\$5,445	\$0	\$3,274	\$1,683	\$26,664	\$2,112	\$107,553	\$333,324	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E) (F) (G) (H) (I) (J)						(K)		
				1/ Night Differential 10%	2/ 10%	3/ 8%	4/ Nurse Sunday 1.5	5/ Nurse 1.5	6/ EMT 15%			
No.	Number	Title	Incumbent	Holiday	10%	10%	8%	1.5	1.5	15%	Subtotal	
1	RTF1001	Psychiatric Technician II	Vacant	\$576	\$0	\$936	\$0	\$0	\$0	\$0	\$1,512	
2	SDF.002	Psychiatric Technician II	Vacant	\$576	\$0	\$833	\$0	\$0	\$0	\$0	\$1,409	
3	SDF.003	Psychiatric Technician II	Vacant	\$576	\$0	\$882	\$0	\$0	\$0	\$0	\$1,458	
4	SDF.004	Psychiatric Technician II	Vacant	\$576	\$0	\$833	\$0	\$0	\$0	\$0	\$1,409	
5	SDF.005	Psychiatric Technician I	Vacant	\$543	\$0	\$833	\$0	\$0	\$0	\$0	\$1,376	
6	RTF1002	Psychiatric Technician I	Vacant	\$543	\$0	\$792	\$0	\$0	\$0	\$0	\$1,335	
7	SDF.006	Psychiatric Technician I	VACANT	\$543	0	792	0	0	0	0	1,335	
8	SDF.007	Psychiatric Technician I	VACANT	\$543	0	792	0	0	0	0	1,335	
9	SDF.008	Psychiatric Technician I	VACANT	\$543	0	792	0	0	0	0	1,335	
10	SDF.009	Psychiatric Technician I	VACANT	\$543	0	792	0	0	0	0	1,335	
11	CM447	Care Coordinator	VACANT	\$0	0	0	0	0	0	0	0	
<b>Grand Total:</b>				\$5,560	\$0	\$8,277	\$0	\$0	\$0	\$0	\$13,837	

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- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** NURSING SERVICES INPATIENT UNITS  
**FUND:** GENERAL FUND

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)					
1	P.1002	Administrative Assistant	OSAWA, Rose	J-13	38,155	0	0	01/10/14	0	38,155	11,481	0	0	553	153	6,713	350	19,250	57,405	
2	C.1113	Licensed Practical Nurse I	CARINO, Miriam A.	HN-16	43,743	1,262	0	02/16/14	0	45,005	13,542	0	0	653	153	2,064	0	16,412	61,416	
3	C.1107	Licensed Practical Nurse II	LEONES, Luz	IN-17	48,479	1,398	0	11/02/13	0	49,877	15,008	0	0	723	153	6,713	350	22,947	72,825	
4	C.1001	Psychiatric Nurse Administrator	CRUZ, Daisy	QM-10	87,160	0	0	08/31/14	0	87,160	26,226	0	0	1,264	153	2,064	192	29,899	117,059	
5	C.1404	Psychiatric Nurse I	MADRIAGA, Corazon	KM-11	55,121	1,590	0	04/14/13	0	56,711	17,064	0	0	822	153	2,064	192	20,296	77,007	
6	C.1302	Psychiatric Nurse I	RIOS, Annparo	KM-08	49,706	1,434	0	12/30/12	0	51,140	15,388	495	0	742	153	0	0	16,778	67,917	
7	C.2004	Psychiatric Nurse I	PABLO, Ruth	KM-13	57,050	1,646	0	12/01/13	0	58,696	17,662	0	0	851	153	0	0	18,666	77,361	
8	C.1102	Psychiatric Nurse III	ANTOLIN, Agrenilda	MM-15	73,572	2,122	0	03/17/13	0	75,694	22,776	0	0	0	153	0	0	22,929	98,624	
9	B.1806	Psychiatric Technician I	DOMINGO, Angelito	F-10	26,453	763	1,455	06/26/13	0	28,671	8,627	495	0	416	153	4,815	260	14,766	43,437	
10	P.1017	Psychiatric Technician I	GUZMAN, James	F-07	23,808	687	1,358	12/22/13	0	25,853	7,779	495	0	375	153	0	0	8,802	34,655	
11	B.1808	Psychiatric Technician I	TOPACIO, Amelita	F-10	25,571	738	1,455	10/30/13	0	27,764	8,354	495	0	403	153	2,504	192	12,101	39,864	
12	B.1911	Psychiatric Technician II	VALENCIA, Elizabeth	G-07	25,276	729	1,390	12/13/12	0	27,395	8,243	495	0	397	153	4,815	260	14,363	41,759	
13	D.1112	Psychiatric Technician II	CORTEZ, Antoinette M.	G-19	38,277	1,104	2,105	12/02/12	0	41,486	12,483	0	0	602	153	4,815	260	18,313	59,799	
14	C.1410	Psychiatric Technician II	GOMEZ, Rose	G-13	31,138	898	1,713	11/09/12	0	33,749	10,155	0	0	489	153	2,504	192	13,494	47,243	
15	B.1908	Psychiatric Technician II	MANGUBAT, Noemi	G-13	31,138	898	1,713	06/01/14	0	33,749	10,155	0	0	489	153	2,504	192	13,494	47,243	
16	C.1122	Psychiatric Technician II	PETREE, Jayne	G-13	31,138	898	1,713	03/28/13	0	33,749	10,155	0	0	489	153	2,064	192	13,054	46,803	
17	C.1115	Psychiatric Technician II	PUNO, Manuel	G-13	31,138	898	1,713	03/28/13	0	33,749	10,155	0	0	489	153	4,366	408	15,572	49,321	
18	C.1411	Psychiatric Technician II	SUCGANG, Dalisay	G-13	31,138	898	1,713	12/07/12	0	33,749	10,155	0	0	489	153	4,035	209	15,042	48,791	
19	C.1118	Psychiatric Technician II	TANALIGA, Nelia	G-15	33,356	962	1,713	03/05/14	0	36,031	10,842	0	0	0	153	2,972	260	14,227	50,258	
20	D.1102	Psychiatric Technician II	TENORIO, Marie	G-15	33,356	962	1,899	05/08/14	0	36,217	10,898	0	0	525	153	2,504	192	14,272	50,489	
<b>VACANT POSITIONS</b>																				
1	P.1018	Psychiatric Technician I	VACANT	F-05	22,044	636	1,309	09/30/13	0	23,989	7,218	495	0	348	153	7,020	408	15,642	39,631	
2	C.1406	Psychiatric Nurse I	VACANT	KM-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0	
3	C.1104	Psychiatric Nurse III	VACANT	MM-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0	
<b>Grand Total:</b>				----	<b>\$814,773</b>	<b>\$19,888</b>	<b>\$19,940</b>	----	<b>\$0</b>	<b>\$854,601</b>	<b>\$257,150</b>	<b>\$2,475</b>	<b>\$0</b>	<b>\$10,772</b>	<b>\$3,060</b>	<b>\$57,516</b>	<b>\$3,701</b>	<b>\$334,673</b>	<b>\$1,189,274</b>	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department												
Special Pay Categories												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal	
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%		
1	P.1002	Administrative Assistant	OSAWA, Rose	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	C.1113	Licensed Practical Nurse I	CARINO, Miriam A.	0	0	0	0	0	0	0	0	0
3	C.1107	Licensed Practical Nurse II	LEONES, Luz	0	0	0	0	0	0	0	0	0
4	C.1001	Psychiatric Nurse Administrator	CRUZ, Daisy	0	0	0	0	0	0	0	0	0
5	C.1404	Psychiatric Nurse I	MADRIAGA, Corazon	0	0	0	0	0	0	0	0	0
6	C.1302	Psychiatric Nurse I	RIOS, Annparo	0	0	0	0	0	0	0	0	0
7	C.2004	Psychiatric Nurse I	PABLO, Ruth	0	0	0	0	0	0	0	0	0
8	C.1102	Psychiatric Nurse III	ANTOLIN, Agrenilda	0	0	0	0	0	0	0	0	0
9	P.1018	Psychiatric Technician I	VACANT	0	0	1,309	0	0	0	0	0	1,309
10	B.1806	Psychiatric Technician I	DOMINGO, Angelito	0	0	1,455	0	0	0	0	0	1,455
11	P.1017	Psychiatric Technician I	GUZMAN, James	0	0	1,358	0	0	0	0	0	1,358
12	B.1808	Psychiatric Technician I	TOPACIO, Amelita	0	0	1,455	0	0	0	0	0	1,455
13	B.1911	Psychiatric Technician II	VALENCIA, Elizabeth	0	0	1,390	0	0	0	0	0	1,390
14	D.1112	Psychiatric Technician II	CORTEZ, Antoinette M.	0	0	2,105	0	0	0	0	0	2,105
15	C.1410	Psychiatric Technician II	GOMEZ, Rose	0	0	1,713	0	0	0	0	0	1,713
16	B.1908	Psychiatric Technician II	MANGUBAT, Noemi	0	0	1,713	0	0	0	0	0	1,713
17	C.1122	Psychiatric Technician II	PETREE, Jayne	0	0	1,713	0	0	0	0	0	1,713
18	C.1115	Psychiatric Technician II	PUNO, Manuel	0	0	1,713	0	0	0	0	0	1,713
19	C.1411	Psychiatric Technician II	SUCGANG, Dalisay	0	0	1,713	0	0	0	0	0	1,713
20	C.1118	Psychiatric Technician II	TANALIGA, Nelia	0	0	1,713	0	0	0	0	0	1,713
21	D.1102	Psychiatric Technician II	TENORIO, Marie	0	0	1,899	0	0	0	0	0	1,899
	C.1406	Psychiatric Nurse I	VACANT	0	0	0	0	0	0	0	0	0
	C.1104	Psychiatric Nurse III	VACANT	0	0	0	0	0	0	0	0	0
			<b>Grand Total:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$21,249</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$21,249</b>

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

[BBMR SP-1]

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** NURSING SERVICES - INPATIENT UNITS  
**FUND:** GENERAL FUND

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)					
1	C.1117	Psychiatric Technician II	TOVILLO, Maria	G-10	28,085	810	1,453	12/07/13	0	30,348	9,132	495	0	440	153	4,158	0	14,378	44,726	
2	PL3026	Psychiatric Nurse II	DIVINO, Evelyn	LM-11	59,288	1,710	2,964	02/16/13	0	63,962	19,246	495	0	927	153	2,504	0	23,325	87,287	
3	C1104	Psychiatric Nurse III	WU, Quihua	MM-2	43,878	1,266	2,423	10/30/12	0	47,567	14,313	495	0	690	153	0	0	15,651	63,218	
4	PL3035	Psychiatric Nurse I	GATDULA, Richard	KM-08	49,706	1,434	2,485	09/28/13	0	53,625	16,136	495	0	778	153	2,504	192	20,258	73,883	
5	PL3036	Psychiatric Nurse I	PEDRAJAS, Kristine	KM-06	44,381	1,280	2,397	03/28/13	0	48,058	14,461	495	0	697	153	4,035	0	19,841	67,899	
6	PL3027	Psychiatric Nurse II	RAMIREZ, Nora	LM-08	53,464	1,542	2,769	09/23/13	0	57,775	17,385	495	0	838	153	0	0	18,871	76,646	
7	C.1403	Psychiatric Nurse I	TAMISIN, Alicia	KM-13	59,047	1,703	2,952	03/11/13	0	63,702	19,168	495	0	924	153	2,504	192	23,436	87,138	
8	F.1017	Psychiatric Nurse III	SOGO-AN, Rosemin	MM-07	55,751	1,608	2,788	LTA	0	60,147	18,098	495	0	872	153	2,064	192	21,874	82,021	
9	D.1114	Psychiatric Tech I	MABINI, Jan	F-03	19,840	572	1,047	03/02/13	0	21,459	6,457	495	0	311	153	7,020	408	14,844	36,303	
10	PL3028	Psychiatric Tech II	MAIZANO, Mary Jane	G-09	27,149	783	1,404	07/30/14	0	29,336	8,827	495	0	425	153	2,064	192	12,156	41,492	
11	EB.1002	Social Worker III	MANIEBO, Clarissa	M-05	35,848	0	0		0	35,848	10,787	495	0	520	153	2,064	192	14,211	50,059	
12	C.1307	Healing Hearts Program Manager	AGUON, Maria	O-05	42,264	0	0		0	42,264	12,717	495	0	613	153	2,504	192	16,674	58,938	
13	D1103	Psychiatric Technician I	VACANT (vice: Cing, F 01/12/2013)	F-09	25,571															
<b>VACANT POSITIONS</b>																				
1	C.1405	Psychiatric Nurse II	VACANT	LM-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0	
2	PL3034	Psychiatric Nurse II	VACANT	LM-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0	
3	C1106	Psychiatric Technician I	Reserved for Serenity Home	F-01	17,635	0	882	NA	0	#REF!	#REF!	495	0	#REF!	153	2,504	192	#REF!	#REF!	
<b>Grand Total:</b>				----	\$561,907	\$12,709	\$23,564	----	\$0	#REF!	#REF!	\$6,435	\$0	#REF!	\$1,989	\$33,925	\$1,752	#REF!	#REF!	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.  
3/: Psych Tech I - Vice: Martin, Baby Julia 10/10/2011



Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)-(J)						(K)		
				1/	2/	3/	4/	5/	6/			
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	C.1117	Psychiatric Technician II	TOVILLO, Maria	\$0	\$0	1,453	\$0	\$0	0	\$0	\$1,453	
2	PL3026	Psychiatric Nurse II	DIVINO, Evelyn	0	0	2,964	0	0	0	0	2,964	
3	C1104	Psychiatric Nurse III	WU, Quihua	0	0	2,423	0	0	0	0	2,423	
4	PL3035	Psychiatric Nurse I	GATDULA, Richard	0	0	2,485	0	0	0	0	2,485	
5	PL3036	Psychiatric Nurse I	PEDRAJAS, Kristine	0	0	2,397	0	0	0	0	2,397	
6	PL3027	Psychiatric Nurse II	RAMIREZ, Nora	0	0	2,769	0	0	0	0	2,769	
7	C.1403	Psychiatric Nurse I	TAMISIN, Alicia	0	0	2,952	0	0	0	0	2,952	
8	F.1017	Psychiatric Nurse III	SOGO-AN, Rosemin	0	0	2,788	0	0	0	0	2,788	
9	D.1114	Psychiatric Tech I	MABINI, Jan	0	0	1,047	0	0	0	0	1,047	
10	PL3028	Psychiatric Tech II	MAIZANO, Mary Jane	0	0	1,404	0	0	0	0	1,404	
11	EB.1002	Social Worker III	MANIEBO, Clarissa	0	0	0	0	0	0	0	0	
12	C.1307	Healing Hearts Program Manager	AGUON, Maria	0	0	0	0	0	0	0	0	
1	C.1405	Psychiatric Nurse II	VACANT	0	0	0	0	0	0	0	0	
2	PL3034	Psychiatric Nurse II	VACANT	0	0	0	0	0	0	0	0	
3	C1106	Psychiatric Technician I	Reserved for Serenity Home	0	0	882	0	0	0	0	882	
Grand Total:				\$0	\$0	\$23,564	\$0	\$0	\$0	\$0	\$23,564	

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** PROFESSIONAL SUPPORT SERVICES (Director's Office)  
**FUND:** HEALTHY FUTURES FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)( 2)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	A.2007	Chief Pharmacist	LEBITA, Zenaida (PT Cntct)		71,542	0	0	CONTRACT	0	71,542	21,527	495	0	1,037	153	2,064	192	25,468	97,010
2	A.1106	Physician Specialist (Board Eligible)	ISMAEL, Ariel	BC-20	179,649	0	0	CONTRACT	0	179,649	0	-	0	-	153	2,064	192	2,409	182,058
3	A.1102	Physician Specialist (Board Certified)	GAHOL, Renato	BC-20	260,000	0	0	CONTRACT	0	130,000	0	-	0	-	77	1,032	0	1,109	131,109
4	PI.3037	Physician Specialist (Board Certified)	DEJESUS, Ione	BE-20	260,000	0	0	CONTRACT	0	260,000	0	-	0	-	115	1,548	0	1,663	261,663
5	PI.3031	Clinical Psychologist Resident	MILLER, Lyndsey N.	BC-20	120,000	0	0	CONTRACT	0	120,000	36,108	495	0	1,740	153	4,815	260	43,571	163,571
6	CI.302	Psychologist	SHARMA, Rita	Unclass	75,333			CONTRACT		75,333	22,668	495	0	1,092	153	4,815	260	29,483	104,816
<b>VACANT POSITIONS</b>																			
1	A.1103	Staff Psychiatrist	VACANT		0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0
2	PI3029	Clinical Psychologist	VACANT		0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0
3	A.1107	Clinical Psychologist	VACANT		0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0
4	PI.3032	Clinical Psychologist	VACANT		0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				----	<b>\$966,524</b>	<b>\$0</b>	<b>\$0</b>	----	<b>\$0</b>	<b>\$836,524</b>	<b>\$80,303</b>	<b>\$1,485</b>	<b>\$0</b>	<b>\$3,869</b>	<b>\$804</b>	<b>\$16,338</b>	<b>\$904</b>	<b>\$103,703</b>	<b>\$940,227</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.



**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CLINICAL SERVICES  
**FUND:** HEALTHY FUTURES FUND

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)						
1	B.1705	Social Service Supervisor I	SANCHEZ, Reina	N-15	55,341	0	877	3/22/2013	0	56,218	16,916	495	0	815	153	2,064	0	20,443	76,661		
2	C.1418	Psych Tech I	SIMION, Kachiosy	F-07	23,808	0	1,234	11/25/2013	0	25,042	7,535	495	0	363	153	0	0	8,546	33,588		
3	D.1006	Psych Tech I	EL SAYEH, Mahmoud	F-07	23,808	2,745	1,234	12/2/2013	0	27,787	8,361	495	0	403	153	0	0	9,412	37,199		
4	D.1109	Psych Tech II	MUNA, Jeffrey	G-13	31,138	2,745	1,611	3/13/2014	0	35,494	10,680	495	0	515	153	0	0	11,843	47,337		
5	C.1116	Psych Tech I	SAN NICOLAS, Dolores	F-08	24,689	2,745	1,279	3/22/2014	0	28,713	8,640	495	0	416	153	2,504	192	12,400	41,113		
6	B.1804	Psych Tech II	GARCIA, Violeta	G-10	28,085	2,745	1,453	2/27/2014	0	32,283	9,714	495	0	468	153	4,815	260	15,905	48,188		
7	B.1203	Recreation Therapy Coordinator	CRUZ, Peter	K-17	47,054	0	2,353	4/1/2013	0	49,407	14,867	495	0	716	153	2,504	192	18,927	68,334		
8	D.1106	Psych Tech II	GARCIA, Roswell	G-11	29,068	2,745	0	6/1/2013	0	31,813	9,573	495	0	461	153	6,713	350	17,745	49,558		
9	PL3008	Comm Program Aide II	UNTALAN, Veona/FMT	E-08	23,318	1,682	0	11/3/2012	0	25,000	7,522	495	0	362	153	0	0	8,532	33,532		
VACANT POSITIONS																					
1	D.1105	Psych Tech I	Reserved for Serenity Home	F-01	17,635	0	0	NA	0	17,635	5,306	495	0	256	153	0	0	6,210	23,845		
2	D.1004	Psych Tech II	VACANT	G-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0		
3	D.1007	Psych Tech I	VACANT	F-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0		
4	B.2000	Social Worker III	VACANT	M-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0		
5	PL3006	Comm Program Aide II	VACANT	E-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0		
6	B.1510	Psychiatric Social Worker II	VACANT	N-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0		
7	B.1810	Psych Tech I	Reserved for Serenity Home	F-08	24,689	2,745	1,234	3/1/2013	0	28,668	8,626	495	0	416	153	2,504	192	12,386	41,054		
<b>Grand Total:</b>				----	<b>\$328,633</b>	<b>\$18,152</b>	<b>\$11,275</b>	----	<b>\$0</b>	<b>\$358,060</b>	<b>\$107,740</b>	<b>\$5,445</b>	<b>\$0</b>	<b>\$5,191</b>	<b>\$1,683</b>	<b>\$21,104</b>	<b>\$1,186</b>	<b>\$142,349</b>	<b>\$500,409</b>		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.  
3/: D.1105



**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CLINICAL SERVICES - ACIP POSITIONS  
**FUND:** HEALTHY FUTURES FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)( 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	PI.3013	Comm Program Aide I	TEVID, Eleanor	D-04	17,820	1,356	941	12/22/12	0	20,117	6,053	495	0	292	153	2,064	0	9,057	29,174
2	PI.3024	Social Worker I	TORRES, Sherileen	K-03	27,738	0	1,387	10/27/12	0	29,125	8,764	495	0	422	153	2,504	192	12,530	41,655
3	PI.3010	Comm Program Aide I	JAIME, Odilia	D-06	20,592	1,485	1,030	12/22/12	0	23,107	6,953	495	0	335	153	2,504	192	10,632	33,739
4	PI.3011	Comm Program Aide I	QUITUGUA, Jean	D-04	17,820	1,356	941	01/12/13	0	20,117	6,053	495	0	292	153	2,064	192	9,249	29,366
5	PI.3012	Comm Program Aide I	PARKER, Dorothy	D-04	17,820	1,356	941	01/12/13	0	20,117	6,053	495	0	292	153	2,064	192	9,249	29,366
6	B.1303	Psych Soc Worker Supr I	CEPEDA, Nadine	O-07	45,645	0	2,282	02/23/13	0	47,927	14,421	495	0	695	153	2,504	192	18,460	66,387
7	PI.3018	Comm Program Aide I	REYES, Cecile	D-03	17,820	1,285	891	10/20/13	0	19,996	6,017	495	0	290	153	2,504	192	9,651	29,647
8	PI.3016	Comm Program Aide II	BERNARDO, Tricia	E-03	18,738	1,351	937	12/15/13	0	21,026	6,327	495	0	305	153	0	0	7,280	28,306
9	PI.3017	Comm Program Aide II	FINONA, Derick	E-03	18,738	1,351	937	12/24/13	0	21,026	6,327	495	0	305	153	2,064	192	9,536	30,562
10	PI.3040	Comm Program Aide I	DOMINGOCASTRO, Juanita	D-02	16,830	1,285	0	12/09/12	0	18,115	5,451	495	0	263	153	4,035	209	10,606	28,721
<b>VACANT POSITIONS</b>																			
1	B.1504	Social Worker III	VACANT	M-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0
2	F.1029	Psych Soc Worker I	VACANT	M-01	28,678	0	1,792	NA	0	30,470	9,168	495	0	442	153	0	0	10,258	40,728
3	PI.3025	Social Worker III	VACANT	M-01	28,678	0	2,644	NA	0	31,322	9,425	495	0	454	153	0	0	10,527	41,849
4	PI.3009	Comm Program Aide II	Reserved for Serenity Home	E-07	22,486	1,682	1,166	04/03/13	0	25,334	7,623	495	0	367	153	0	0	8,638	33,972
<b>Grand Total:</b>				----	<b>\$299,403</b>	<b>\$12,507</b>	<b>\$15,889</b>	----	<b>\$0</b>	<b>\$327,799</b>	<b>\$98,635</b>	<b>\$6,435</b>	<b>\$0</b>	<b>\$4,754</b>	<b>\$1,989</b>	<b>\$22,307</b>	<b>\$1,553</b>	<b>\$135,673</b>	<b>\$463,472</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

3/: F.1029 VICE - CRUZ, Tony Jr.

12/5/2011

**Government of Guam  
 Fiscal Year 2013, Second Quarter  
 Current Agency Staffing Pattern  
 (03-31-2013)**

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) Subtotal	
					(F) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%		
1	PL3013	Comm Program Aide I	TEVID, Eleanor	0	0	\$941	0	0	0	0	0	941
2	PL3024	Social Worker I	TORRES, Sherileen	0	0	\$1,387	0	0	0	0	0	1,387
3	PL3010	Comm Program Aide I	JAIME, Odilia	0	0	\$1,030	0	0	0	0	0	1,030
4	PL3011	Comm Program Aide I	QUITUGUA, Jean	0	0	\$1,166	0	0	0	0	0	1,166
5	PL3012	Comm Program Aide I	PARKER, Dorothy	0	0	\$941	0	0	0	0	0	941
6	B.1303	Psych Soc Worker Supr I	CEPEDA, Nadine	0	0	\$941	0	0	0	0	0	941
7	PL3018	Comm Program Aide I	REYES, Cecile	0	0	\$2,282	0	0	0	0	0	2,282
8	PL3016	Comm Program Aide II	BERNARDO, Tricia	0	0	\$891	0	0	0	0	0	891
9	PL3017	Comm Program Aide II	FINONA, Derick	0	0	\$937	0	0	0	0	0	937
10	PL3040	Comm Program Aide I	DOMINGOCASTRO, Juanita	0	0	\$937	0	0	0	0	0	937
1	B.1504	Social Worker III	VACANT	0	0	0	0	0	0	0	0	0
2	F.1029	Psych Soc Worker I	VACANT	0	0	0	0	0	0	0	0	0
3	PL3025	Social Worker III	VACANT	0	0	1,792	0	0	0	0	0	1,792
4	PL3009	Comm Program Aide II	Reserved for Serenity Home	0	0	2,644	0	0	0	0	0	2,644
Grand Total:				\$0	\$0	\$15,889	\$0	\$0	\$0	\$0	\$0	\$15,889

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** NURSING SERVICES - INPATIENT UNITS  
**FUND:** HEALTHY FUTURES FUND

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	A.1421	Comm Program Aide II	LAPID, Candida	E-08	23,318	0	0	11/03/12	0	23,318	7,016	495	0	338	153	2,496	209	10,707	34,025
2	F.1024	Psych Tech I	NAPUTI, Johnny	F-03	19,840	572	1,047	02/16/13	0	21,459	6,457	495	0	311	153	0	0	7,416	28,875
3	PL3023	Psych Tech II	MANTANONA, Jimmy	G-18	36,983	1,067	0	01/19/13	0	38,050	11,449	495	0	552	153	7,020	408	20,077	58,127
<b>VACANT FUNDED POSITION</b>																			
1	PL3022	Psych Tech I	Reserved for Serenity Home	F-07	23,808	687	1,234	01/05/13	0	25,729	7,742	495	0	373	153	2,496	209	11,468	37,197
<b>Grand Total:</b>				----	\$103,949	\$2,326	\$2,281	----	\$0	\$108,556	\$32,664	\$1,980	\$0	\$1,574	\$612	\$12,012	\$826	\$49,668	\$158,224

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.



**Government of Guam  
Fiscal Year, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
				(E)	(F)	(G)	(H)	(I)	(J)		
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	A.1421	Comm Program Aide II	LAPID, Candida	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	F.1024	Psych Tech I	NAPUTI, Johnny	0	0	1,234	0	0	0	0	1,234
3	PL3023	Psych Tech II	MANTANONA, Jimmy	0	0	1,047	0	0	0	0	1,047
1	PL3022	Psych Tech I	Reserved for Serenity Home	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				\$0	\$0	\$2,281	\$0	\$0	\$0	\$0	\$2,281

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** HEALING HEARTS CENTER  
**FUND:** FEDERAL E BYRNE SUBRECIPIENT GRANT - 100%

Input by Department											Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Date	(J) Amt.	(E+F+G+I) Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(K) Retirement (J * 30.09%)( 2/)	(L) Retire (DDI) (\$19.02*26PP)				(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)						
																(K)	(L)				
1	C.2240	Social Worker II	CEPEDA, Valerie	L-04	31,493	0	0	11/23/13	0	31,493	9,476	495	0	457	153	2,496	209	13,286	44,779		
<b>Grand Total:</b>				----	\$31,493	\$0	\$0	----	\$0	\$31,493	\$9,476	\$495	\$0	\$457	\$153	\$2,496	\$209	\$13,286	\$44,779		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (D+E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	C.2240	Social Worker II	CEPEDA, Valerie	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 4 (01-08-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** PREVENTION & TRAINING/PEACE ENHANCEMENT  
**FUND:** FEDERAL SAMHSA/PEACE ENHANCEMENT GRANT 100%

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	SI.2000	Special Projects Coordinator	PAULINO, Helene	M-09	41,584	0	0		0	41,584	12,513	495	0	603	153	4,158	350	18,272	59,856
2	YS.1004	Data Control Clerk II	AGUON, April J.	F-01	17,635	0	0		0	17,635	5,306	495	0	256	153	2,496	209	8,915	26,550
3	SI2001	Research & Statistic Analyst II	ROSADINO, Mary Grace	M-05	35,848	0	0		0	35,848	10,787	495	0	520	153	4,158	350	16,462	52,310
<b>Grand Total:</b>				----	<b>\$95,067</b>	<b>\$0</b>	<b>\$0</b>	----	<b>\$0</b>	<b>\$95,067</b>	<b>\$28,606</b>	<b>\$1,485</b>	<b>\$0</b>	<b>\$1,378</b>	<b>\$459</b>	<b>\$10,812</b>	<b>\$909</b>	<b>\$43,649</b>	<b>\$138,716</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 4 (01-08-2013)**

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2				0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
5	SI.2000	Special Projects Coordinator	PAULINO, Helene	0	0	0	0	0	0	0	0
6	YS.1004	Data Control Clerk II	AGUON, April J.	0	0	0	0	0	0	0	0
7	SI2001	Research & Statistic Analyst II	ROSADINO, Mary Grace	0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 4 (01-08-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** PREVENTION & TRAINING - YOUTH SUICIDE PREVENTION  
**FUND:** FEDERAL SAMHSA/FOCUS ON LIFE GRANT 100%

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.09%)( 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)					
1	SI.2004	Special Projects Coordinator	DUENAS, Deborah	M-03	32,263	0	0		0	32,263	9,708	495	0	468	153	2,064	0	12,888	45,151	
2	SI.2010	Administrative Officer	LOZADA, Maria Teres a C.	L-12	42,613	0	0	02/16/14	0	42,613	12,822	495	0	618	153	0	0	14,088	56,701	
3	SI.2018	Public Information Offer	DIMLA, Sara Beatriz	M-03	32,263	0	0		0	32,263	9,708	495	0	468	0	0	0	10,671	42,934	
4	YS.1001	Program Coordinator III	SASAMOTO, Michelle	M-01	28,678	0	0		0	28,678	8,629	495	0	416	153	6,713	350	16,756	45,434	
<b>Grand Total:</b>				----	\$135,817	\$0	\$0	----	\$0	\$135,817	\$40,867	\$1,980	\$0	\$1,969	\$459	\$8,777	\$350	\$54,403	\$190,220	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 4 (01-08-2013)**

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
				(E)	(F)	(G)	(H)	(I)	(J)		
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	SI.2004	Special Projects Coordinator	DUENAS, Deborah	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	SI.2010	Administrative Officer	LOZADA, Maria Teres a C.	0	0	0	0	0	0	0	0
3	SI.2018	Public Information Officer	DIMLA, Sara Beatriz	0	0	0	0	0	0	0	0
4	YS.1001	Program Coordinator III	SASAMOTO, Michelle	0	0	0	0	0	0	0	0
5											0
6											0
7											0
8											0
9											0
10											0
11											0
12											0
13											0
14											0
15											0
16											0
17											0
18											0
19											0
20											0
21											0
22											0
23											0
24											0
25											0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 4 (01-08-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** DRUG AND ALCOHOL BRANCH/NEW BEGINNINGS & PREVENTION & TRAINING  
**FUND:** FEDERAL SUBSTANCE ABUSE PREVENTION AND TREATMENT GRANT - 100%

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	SA.2232	SA Program Manager	SABANG, Don	N-11	48,227	0	1,206	11/22/13	0	49,433	14,874	495	0	717	153	2,064	192	18,495	67,928
2	SA.2214	Word Processing Sec II	FASUUAMALIE, Jennifer	H-08	27,964	0	0	09/07/13	0	27,964	8,414	495	0	405	153	2,504	192	12,164	40,128
3	SA.2217	Chem Depend Trmt Spec III	FRANCISCO, Teresita	M-11	44,524	0	1,113	04/17/14	0	45,637	13,732	495	0	662	153	0	0	15,042	60,679
4	SA.2218	Chem Depend Trmt Spec II	QUITUGUA, Tracy	L-10	39,780	0	995	10/03/13	0	40,775	12,269	495	0	591	153	4,158	350	18,016	58,791
5	SA.2213	Chem Depent Trmt Spec III	DUENAS, Athena	M-08	40,150	0	1,040	08/02/13	0	41,190	12,394	495	0	597	153	0	0	13,639	54,829
6	SA.2226	Psych Tech I	CHOFFAT, Sam	F-10	26,453	0	661	10/23/13	0	27,114	8,159	495	0	393	153	4,158	350	13,708	40,822
7	SA.2231	Prog Coordinator III	MALIG, Remedios	M-13	47,695	0	0	07/01/14	0	47,695	14,351	495	0	692	153	4,035	209	19,935	67,630
8		Chem Depent Trmt Spec I	ARANETA, Lucy Anna M.	J-01	22,942	0	0	04/02/13	0	22,942	6,903	495	0	333	153	4,035	209	12,128	
<b>Grand Total:</b>				----	\$297,735	\$0	\$5,015	----	\$0	\$302,750	\$91,097	\$3,960	\$0	\$4,390	\$1,224	\$20,954	\$1,502	\$123,127	\$390,807

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.



**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 4 (01-08-2013)**

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	SA.2232	SA Program Manager	SABANG, Don	\$0	\$0	\$1,206	\$0	\$0	\$0	\$0	\$1,206
2	SA.2214	Word Processing Sec II	FASUAMALIE, Jennifer	0	0	0	0	0	0	0	0
3	SA.2217	Chem Depend Trmt Spec III	FRANCISCO, Teresita	0	0	\$1,113	0	0	0	0	1,113
4	SA.2218	Chem Depend Trmt Spec II	QUITUGUA, Tracy	0	0	\$995	0	0	0	0	995
5	SA.2213	Chem Depent Trmt Spec III	DUENAS, Athena	0	0	\$1,040	0	0	0	0	1,040
6	SA.2226	Psych Tech I	CHOFFAT, Sam	0	0	\$661	0	0	0	0	661
7	SA.2231	Prog Coordinator III	MALIG, Remedios	0	0	0	0	0	0	0	0
8		Chem Depent Trmt Spec I	ARANETA, Lucy Anna M.	0	0	0	0	0	0	0	0
9											
10											
11											
12											
13											
14											
15											
16											
17											
18											
19											
20											
21											
22											
23											
			Grand Total:	\$0	\$0	\$5,015	\$0	\$0	\$0	\$0	\$5,015

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



Government of Guam  
 Fiscal Year 2013, First Quarter  
 Current Agency Staffing Pattern  
 Update No. 4 (01-08-2013)

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	E.1104	*Special Projects Coordinator	GRECIA, Joseph	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	0	0	0	0	0	0	0	0	0	0	0	
3	0	0	0	0	0	0	0	0	0	0	0	
4	0	0	0	0	0	0	0	0	0	0	0	
5	0	0	0	0	0	0	0	0	0	0	0	
6	0	0	0	0	0	0	0	0	0	0	0	
7	0	0	0	0	0	0	0	0	0	0	0	
8	0	0	0	0	0	0	0	0	0	0	0	
9	0	0	0	0	0	0	0	0	0	0	0	
10	0	0	0	0	0	0	0	0	0	0	0	
11	0	0	0	0	0	0	0	0	0	0	0	
12	0	0	0	0	0	0	0	0	0	0	0	
13	0	* Hired before P.L. 31-233	0	0	0	0	0	0	0	0	0	
14	0	0	0	0	0	0	0	0	0	0	0	
15	0	0	0	0	0	0	0	0	0	0	0	
16	0	0	0	0	0	0	0	0	0	0	0	
17	0	0	0	0	0	0	0	0	0	0	0	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
20	0	0	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
22	0	0	0	0	0	0	0	0	0	0	0	
23	0	0	0	0	0	0	0	0	0	0	0	
24	0	0	0	0	0	0	0	0	0	0	0	
25	0	0	0	0	0	0	0	0	0	0	0	
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31/2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** AGING DISABILITY RESOURCE CENTER  
**FUND:** FEDERAL ADRC FEDERAL GRANT/GENERAL FUND - (83/17 split)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)( 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	AD.1000	Program Coordinator IV	REYES, Francisco S.	N-13	51,662	0	0	41,298	0	51,662	15,545	495	0	749	153	2,496	209	19,647	71,309
2	AS.1001	Program Coordinator II	VACANT (vice: Lau, G 1/11/13)	J-01	22,942	0	0		0	22,942	6,903	495	0	333	153	2,496	209	10,589	33,531
3	AS1002	Social Worker I	VACANT (vice: Deleon, D 1/11/13)	K-01	24,656	0	0		0	24,656	7,419	495	0	358	153	2,496	209	11,130	35,786
<b>Grand Total:</b>				----	\$99,260	\$0	\$0	----	\$0	\$99,260	\$29,867	\$1,485	\$0	\$1,439	\$459	\$7,488	\$627	\$41,366	\$140,626

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam**  
**Fiscal Year 2013, Second Quarter**  
**Current Agency Staffing Pattern**  
**(03-31/2013)**

Input by Department																	
Special Pay Categories																	
(A)	(B)	(C)	(D)	(E)			(F)		(G)		(H)		(I)		(J)		(K)
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal							
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal						
1	AD.1000	Program Coordinator IV	REYES, Francisco S.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
2	AS.1001	Program Coordinator II	VACANT (vice: Lau, G 1/11/13)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
3	AS1002	Social Worker I	VACANT (vice: Deleon, D 1/11/13)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
4	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
5	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0						
6	0	0	0	0	0	0	0	0	0	0	0						
7	0	0	0	0	0	0	0	0	0	0	0						
8	0	0	0	0	0	0	0	0	0	0	0						
9	0	0	0	0	0	0	0	0	0	0	0						
10	0	0	0	0	0	0	0	0	0	0	0						
11	0	0	0	0	0	0	0	0	0	0	0						
12	0	0	0	0	0	0	0	0	0	0	0						
13	0	0	0	0	0	0	0	0	0	0	0						
14	0	0	0	0	0	0	0	0	0	0	0						
15	0	0	0	0	0	0	0	0	0	0	0						
16	0	0	0	0	0	0	0	0	0	0	0						
17	0	0	0	0	0	0	0	0	0	0	0						
18	0	0	0	0	0	0	0	0	0	0	0						
19	0	0	0	0	0	0	0	0	0	0	0						
20	0	0	0	0	0	0	0	0	0	0	0						
21	0	0	0	0	0	0	0	0	0	0	0						
22	0	0	0	0	0	0	0	0	0	0	0						
23	0	0	0	0	0	0	0	0	0	0	0						
24	0	0	0	0	0	0	0	0	0	0	0						
25	0	0	0	0	0	0	0	0	0	0	0						
<b>Grand Total:</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>						

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



Government of Guam  
 Fiscal Year 2013, Second Quarter  
 Current Agency Staffing Pattern  
 (03-31-2013)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) - (J)						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	GH4000	Spec Proj Coordinator	ADELBAI, Barsen	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2											
3	GH3001	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0
4	GH3003	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0
5	GH1002	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0
6	GH1001	Community Program Aide I	VACANT	0	0	0	0	0	0	0	0
7	GH3000	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0
8	GH3004	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0
9	GH2000	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0
10											
11											
12											
13											
14											
15											
16											
17											
18											
19											
20											
21											
22											
23											
24											
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay





**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

[BBMR SP-1]



**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

[BBMR SP-1]



**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH & HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH & SUBSTANCE ABUSE  
**PROGRAM:** RECOVERY ORIENTED SYSTEM OF CARE PROJECT  
**FUND:** 100% FEDERAL DRUG & ALCOHOL

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Amt.	(J) Subtotal (E+F+G+I)	(K) Retirement (J * 28.3%)( 2/)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date												
1	DA1001	Social Worker II	VACANT (vice DelRosario, D 02/18/2013)	L-01	26,520	0	0			0	26,520	7,505	495	0	385	153			8,538	35,058
			<b>Grand Total:</b>	----	\$26,520	\$0	\$0	---	\$0	\$26,520	\$7,505	\$495	\$0	\$385	\$153	\$0	\$0	\$8,538	\$35,058	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2012

3/: Separation Date:

GH3002 - 10/10/2011

2/: FY 2012 (CURRENT) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change.

Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03.31.2013)

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) Subtotal (D+E+F+G+H+I+J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	DA1001	Social Worker II	CANT (vice: DelRosario, D 02/18/2	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH & HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH & SUBSTANCE ABUSE  
**PROGRAM:** RECOVERY ORIENTED SYSTEM OF CARE PROJECT (Child)  
**FUND:** 100% FEDERAL "PARA TODU"

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.3% (2/))	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)					
1		Social Marketing/Comm Manager	LEON GUERRERO, Vincent J	M-04	34,056	0	0			0	34,056	9,638	495	0	494	153			10,780	44,836
2		Project Director	PANGELINAN, Carissa E.	O-04	40,151	0	0			0	40,151	11,363	495	0	582	153			12,593	52,744
3		Program Coordinator I	CRUZ, Charlene	L-05	33,150	0	0			0	33,150	9,381	495	0	481	153			10,510	43,660
<b>VACANT POSITIONS</b>																				
1		Administrative Aide	Vacant	F-01	17,635	0	0			0	17,635	4,991	495	0	256	153			5,894	23,529
2		Data Administrative Clerk	Vacant	G-04	22,234	0	0			0	22,234	6,292	495	0	322	153			7,263	29,497
			<b>Grand Total:</b>	----	\$147,226	\$0	\$0	----	\$0	\$147,226	\$41,665	\$2,475	\$0	\$2,135	\$765	\$0	\$0	\$47,040	\$194,266	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2012  
2/: FY 2012 (CURRENT) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change.

3/: Separation Date: GH3002 - 10/10/2011

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern**

Input by Department											
Government of Guam											
Fiscal Year 2013											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
			Agency Staffing Pat (PROPOSED)	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Pay							
1		Social Marketing/Comm Manager	LEON GUERRERO, Vincent I	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		Project Director	PANGELINAN, Carissa E.	0	0	0	0	0	0	0	0
3		Program Coordinator I	CRUZ, Charlene	0	0	0	0	0	0	0	0
4											
5		Administrative Aide	Vacant	0	0	0	0	0	0	0	0
6		Data Administrative Clerk	Vacant	0	0	0	0	0	0	0	0
7											
8											
9											
10											
11											
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16											
17											
18											
19											
20											
21											
22											
23											
24											
25											
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



**Government of Guam  
Fiscal Year 2013  
Agency Staffing Pattern  
(CURRENT)  
FMT 03-31-2013**

FUNCTIONAL AREA: HEALTH AND HUMAN SERVICES  
 DEPARTMENT/AGENCY: MENTAL HEALTH AND SUBSTANCE ABUSE  
 PROGRAM: FMT - PLAN OF ACTION  
 FUND: SUMMARY

No.	(A) DIVISION AND FUNDING	(B) Total Salary	(C) Total Overtime	(D) Total Special*	(E) Total Increment Amt.	(F) (B+C+D+E) Subtotal	Benefits					Input by Department		(N) Total Benefits (G thru M)	(O) (F + N) TOTAL
							(G) Retirement (F * 30.09%)	(H) Retire (DDI) (\$19.02*26PP)	(I) Social Security (6.2% * J)	(J) Medicare (1.45% * F)	(K) Life (1/)	(L) Medical (Premium)	(M) Dental (Premium)		
1															
2	REATMENT CENTER - FMT PLAN OF ACTION	1,027,191	0	0	0	1,027,191	309,080	8,910	0	14,895	2,754	37,152	3,456	376,247	1,403,438
3	ADMINISTRATION - FMT PLAN OF ACTION	634,149	0	0	0	634,149	190,814	11,877	0	9,198	3,672	49,536	4,608	269,705	903,854
4	CLINICAL SERVICES - FMT PLAN OF ACTION	1,420,425	0	0	0	1,420,425	427,396	17,325	0	20,606	5,355	72,240	6,720	549,642	1,970,067
5	NURSING SERVICES - FMT PLAN OF ACTION	332,338	0	0	----	332,338	100,001	5,940	0	4,817	1,836	24,768	2,304	139,666	472,004
6															
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25															
		\$3,414,103	\$0	\$0	\$0	3,414,103	\$1,027,291	\$44,052	\$0	\$49,516	\$13,617	\$183,696	\$17,088	1,335,260	4,749,363

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2012  
 2/: FY 2012 (proposed) GovGuam contribution rate of 28.3% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 3 (12-06-2012)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** TREATMENT CENTER - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.09%)( 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.											
1	FMT.0051	Program Coordinator I	RASSIER, Leah TP	L-01	35,808	0	0	3/14/2014	0	35,808	10,775	495	0	519	153	2,064	192	14,198	50,006	
2	FMT.0052	Program Coordinator I	RICHARDS, Richard	K-05	30,820	0	0	1/30/2012	0	30,820	9,274	495	0	447	153	2,064	192	12,625	43,445	
3	A.1107	Clinical Psychologist	TAIMANGLO, Patricia	UNCL	160,000	0	0	NA	0	160,000	48,144	495	0	2,320	153	2,064	192	53,368	213,368	
4	A.2006	Physician Specialist (Board Cert.)	ACOSTA, Merlinda	UNCL	120,000	0	0	NA	0	120,000	36,108	495	0	1,740	153	2,064	192	40,752	160,752	
5	PL3001	Clinical Psychologist	LAYGO, Angela	UNCL	108,000	0	0	NA	0	108,000	32,497	495	0	1,566	153	2,064	192	36,967	144,967	
6	PL3029	Clinical Psychologist	COPP, Tracy	UNCL	108,000	0	0	NA	0	108,000	32,497	495	0	1,566	153	2,064	192	36,967	144,967	
7	PL3033	Clinical Psychologist	CRISTOBAL, Hope	UNCL	120,000	0	0	NA	0	120,000	36,108	495	0	1,740	153	2,064	192	40,752	160,752	
8	FMT.0032	Occupational Therapist II	LEGASPI, Wendy	M-14	66,641	0	0	NA	0	66,641	20,052	495	0	966	153	2,064	192	23,922	90,563	
<b>VACANT FUNDED POSITIONS</b>																				
1	FMT.0029	Administrative Assistant	VACANT	J-01	22,942	0	0	NA	0	22,942	6,903	495	0	333	153	2,064	192	10,140	33,082	
2	FMT.0030	Administrative Assistant	VACANT	J-01	22,942	0	0	NA	0	22,942	6,903	495	0	333	153	2,064	192	10,140	33,082	
3	FMT.0034	Psychiatric Social Worker I	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627	
4	FMT.0035	Psychiatric Social Worker I	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627	
5	FMT.0036	Psychiatric Social Worker I	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627	
6	FMT.0037	Psychiatric Social Worker I	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627	
7	FMT.0038	Psychiatric Social Worker II	VACANT	N-01	31,064	0	0	NA	0	31,064	9,347	495	0	450	153	2,064	192	12,701	43,765	
8	FMT.0039	Psychiatric Social Worker II	VACANT	N-01	31,064	0	0	NA	0	31,064	9,347	495	0	450	153	2,064	192	12,701	43,765	
9	FMT.0049	Program Coordinator I	VACANT (vice: Baza, J 02/15/2013)	L-01	26,520	0	0	NA	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789	
<b>Grand Total:</b>				----	<b>\$998,513</b>	<b>\$0</b>	<b>\$0</b>	----	<b>\$0</b>	<b>\$998,513</b>	<b>\$300,451</b>	<b>\$8,415</b>	<b>\$0</b>	<b>\$14,479</b>	<b>\$2,601</b>	<b>\$35,088</b>	<b>\$3,264</b>	<b>\$364,298</b>	<b>\$1,362,811</b>	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 3 (12-06-2012)**

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	FMT.0051	Program Coordinator I	RASSIER, Leah TP	0	0	0	0	0	0	0	0
2	FMT.0052	Program Coordinator I	RICHARDS, Richard	0	0	0	0	0	0	0	0
3	A.1107	Clinical Psychologist	TAIMANGLO, Patricia	0	0	0	0	0	0	0	0
4	A.2006	Physician Specialist (Board Cert.)	ACOSTA, Merlinda	0	0	0	0	0	0	0	0
5	PL3001	Clinical Psychologist	LAYGO, Angela	0	0	0	0	0	0	0	0
6	PL3029	Clinical Psychologist	COPP, Tracy	0	0	0	0	0	0	0	0
7	PL3033	Clinical Psychologist	CRISTOBAL, Hope	0	0	0	0	0	0	0	0
8	FMT.0032	Occupational Therapist II	LEGASPI, Wendy	0	0	0	0	0	0	0	0
9											
10											
11											
12	FMT.0029	Administrative Assistant	VACANT	0	0	0	0	0	0	0	0
13	FMT.0030	Administrative Assistant	VACANT	0	0	0	0	0	0	0	0
14	FMT.0034	Psychiatric Social Worker I	VACANT	0	0	0	0	0	0	0	0
15	FMT.0035	Psychiatric Social Worker I	VACANT	0	0	0	0	0	0	0	0
16	FMT.0036	Psychiatric Social Worker I	VACANT	0	0	0	0	0	0	0	0
17	FMT.0037	Psychiatric Social Worker I	VACANT	0	0	0	0	0	0	0	0
18	FMT.0038	Psychiatric Social Worker II	VACANT	0	0	0	0	0	0	0	0
19	FMT.0039	Psychiatric Social Worker II	VACANT	0	0	0	0	0	0	0	0
20	FMT.0049	Program Coordinator I	VACANT	0	0	0	0	0	0	0	0
21											
22											
23											
24											
25											
26											
27											
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 3 (12-06-2012)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** TREATMENT CENTER - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		(K) Retirement (J * 30.09%) (2/)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)	(P)	(Q)			
1	FMT.0108	Program Coordinator III	VACANT	M-01	28,678	0	0		0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627	
			<b>Grand Total:</b>	----	\$28,678	\$0	\$0	----	\$0	\$28,678	\$8,629	\$495	\$0	\$416	\$153	\$2,064	\$192	\$11,949	\$40,627	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, First Quarter  
Current Agency Staffing Pattern  
Update No. 3 (12-06-2012)**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E) (F) (G) (H) (I) (J)						(K)	
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	FMT.0108	Program Coordinator III	VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

[BBMR SP-1]

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** ADMINISTRATION - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	FMT.0004	Administrative Assistant	Vacant/Named GG1 (Arceo, J.)	J-01	22,942	0	0	LTA	0	22,942	6,903	495	0	333	153	2,064	192	10,140	33,082
2	FMT0.005	Administrative Services Officer	AFLAGUE, Mariyn	N-14	53,470	0	0	3/2/2012	0	53,470	16,089	495	0	775	153	2,064	192	19,768	73,238
3	FMT.0006	Program Coordinator III	PANGELINAN, Emily	M-11	44,524	0	0	1/6/2014	0	44,524	13,397	495	0	646	153	2,064	192	16,947	61,471
4	FMT.0012	Maintenance Supervisor	FLORES, John C.	J-15	40,873	0	0	9/12/2013	0	40,873	12,299	495	0	593	153	2,064	192	15,796	56,669
5	FMT.0014	Plumber I	TINAL, Levi	H-01	19,974	0	0	LTA	0	19,974	6,010	495	0	290	153	2,064	192	9,204	29,178
6	FMT.0015	Maintenance Worker	CRUZ, Vincent J.	H-01	19,974	0	0	9/12/2013	0	19,974	6,010	495	0	290	153	2,064	192	9,204	29,178
7	FMT.0016	Clerk I	MARTINEZ, Rolinda	C-01	15,133	0	0	LTA	0	15,133	4,554	495	0	219	153	2,064	192	7,677	22,810
8	FMT.0017	Administrative Assistant	MESGON, Julie	J-03	25,810	0	0	1/16/2013	0	25,810	7,766	495	0	374	153	2,064	192	11,044	36,854
9	FMT.0019	Guard Supervisor	AFLAGUE, Dennis	FL01-01	21,162	0	0	11/1/2012	0	21,162	6,368	495	0	307	153	2,064	192	9,579	30,741
10	FMT.0020	Guard	SARALU, Jose (Jr.)	EL02-01	19,987	0	0	11/1/2012	0	19,987	6,014	495	0	290	153	2,064	192	9,208	29,195
11	FMT.0021	Guard	DELA CRUZ, Frederico	EL02-01	19,987	0	0	11/1/2012	0	19,987	6,014	495	0	290	153	2,064	192	9,208	29,195
12	FMT.0022	Guard	IGNACIO, Alan J.	EL02-18	39,478	0	0	10/31/2013	0	39,478	11,879	495	0	572	153	2,064	192	15,355	54,833
13	FMT.0023	Guard	CHARGUALAF, Sabine	EL02-1	19,987	0	0	11/1/2012	0	19,987	6,014	495	0	290	153	2,064	192	9,208	29,195
14	FMT.0024	Administrative Assistant	PAULINO, Debbie	J-05	28,678	0	0	1/16/2013	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
15	FMT.0025	Administrative Assistant	Vacant/Named GG-1 (Delgado, V.)	J-01	22,942	0	0	LTA	0	22,942	6,903	495	0	333	153	2,064	192	10,140	33,082
16	FMT.0028	Administrative Assistant	MUNA, Clarice B.	J-06	29,825	0	0	11/15/2012	0	29,825	8,974	495	0	432	153	2,064	192	12,310	42,135
<b>VACANT FUNDED POSITIONS</b>																			
1	FMT.0040	Guard	VACANT	EL02-01	19,987	0	0	NA	0	19,987	6,014	495	0	290	153	2,064	192	9,208	29,195
2	FMT.0041	Guard	VACANT	EL02-01	19,987	0	0	NA	0	19,987	6,014	495	0	290	153	2,064	192	9,208	29,195
3	FMT.0002	Qual Assurance Officer	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
4	FMT.0003	Quality Improv Coordinator	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
5	FMT.0007	MHSA Training Officer/DOA	VACANT	N-01	31,064	0	0	NA	0	31,064	9,347	495	0	450	153	2,064	192	12,701	43,765
6	FMT.0008	MHSA Training Coordinator	VACANT	L-01	26,520	0	0	NA	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789
7	FMT.0013	Maintenance Specialist	VACANT	I-01	21,389	0	0	NA	0	21,389	6,436	495	0	310	153	2,064	192	9,650	31,039
<b>Grand Total:</b>				----	<b>\$544,637</b>	<b>\$0</b>	<b>\$0</b>	----	<b>\$0</b>	<b>\$544,637</b>	<b>\$163,880</b>	<b>\$10,395</b>	<b>\$0</b>	<b>\$7,899</b>	<b>\$3,213</b>	<b>\$43,344</b>	<b>\$4,032</b>	<b>\$232,763</b>	<b>\$777,400</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	FMT.0004	Administrative Assistant	Vacant/Named GG1 (Arceo, J.)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	FMT0.005	Administrative Services Officer	AFLAGUE, Marilyn	\$0	0	0	0	0	0	0	0
3	FMT.0006	Program Coordinator III	PANGELINAN, Emily	\$0	0	0	0	0	0	0	0
4	FMT.0012	Maintenance Supervisor	FLORES, John C.	\$0	0	0	0	0	0	0	0
5	FMT.0014	Plumber I	TINAL, Levi	\$0	0	0	0	0	0	0	0
6	FMT.0015	Maintenance Worker	CRUZ, Vincent J.	\$0	0	0	0	0	0	0	0
7	FMT.0016	Clerk I	MARTINEZ, Rolinda	\$0	0	0	0	0	0	0	0
8	FMT.0017	Administrative Assistant	MESGON, Julie	\$0	0	0	0	0	0	0	0
9	FMT.0019	Guard Supervisor	AFLAGUE, Dennis	\$0	0	0	0	0	0	0	0
10	FMT.0020	Guard	SARALU, Jose (Jr.)	\$0	0	0	0	0	0	0	0
11	FMT.0021	Guard	DELA CRUZ, Frederico	\$0	0	0	0	0	0	0	0
12	FMT.0022	Guard	IGNACIO, Alan J.	\$0	0	0	0	0	0	0	0
13	FMT.0023	Guard	CHARGUALAF, Sabine	\$0	0	0	0	0	0	0	0
14	FMT.0024	Administrative Assistant	PAULINO, Debbie	\$0	0	0	0	0	0	0	0
15	FMT.0025	Administrative Assistant	Vacant/Named GG-1 (Delgado, V.)	\$0	0	0	0	0	0	0	0
16	FMT.0028	Administrative Assistant	MUNA, Clarice B.	\$0	0	0	0	0	0	0	0
17											
18											
19											
20	FMT.0040	Guard	VACANT	\$0	0	0	0	0	0	0	0
21	FMT.0041	Guard	VACANT	\$0	0	0	0	0	0	0	0
22	FMT.0002	Qual Assurance Officer	VACANT	\$0	0	0	0	0	0	0	0
23	FMT.0003	Quality Improv Coordinator	VACANT	\$0	0	0	0	0	0	0	0
24	FMT.0007	MHSA Training Officer/DOA	VACANT	\$0	0	0	0	0	0	0	0
25	FMT.0008	MHSA Training Coordinator	VACANT	\$0	0	0	0	0	0	0	0
26	FMT.0013	Maintenance Specialist	VACANT	\$0	0	0	0	0	0	0	0
27											
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

[BBMR SP-1]

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** ADMINISTRATION - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
<b>VACANT FUNDED POSITIONS</b>																			
1	FMT.0010	Comp Systems Analyst II	BAZA, Joseph	M-01	43,018	0	0	8/18/2013	0	43,018	12,944	492	0	624	153	2,064	192	16,469	59,487
2	FMT.0011	Comp Systems Analyst I	BORJA, Fred	L-01	26,520	0	0	6/11/2013	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789
<b>VACANT FUNDED</b>																			
1	FMT.0026	Admin Secretary	VACANT	H-01	19,974	0	0		0	19,974	6,010	495	0	290	153	2,064	192	9,204	29,178
<b>Grand Total:</b>				----	\$89,512	\$0	\$0	----	\$0	\$89,512	\$26,934	\$1,482	\$0	\$1,299	\$459	\$6,192	\$576	\$36,942	\$126,454

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.



**Government of Guam**  
**Fiscal Year 2013, Second Quarter**  
**Current Agency Staffing Pattern**  
**(03-31-2013)**

Input by Department																	
Special Pay Categories																	
(A)	(B)	(C)	(D)	(E)			(F)		(G)		(H)		(I)		(J)		(K)
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal							
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal						
1																	
2	FMT.0011	Comp Systems Analyst I	BORJA, Fred	0	0	0	0	0	0	0	0	0					
3	FMT.0010	Comp Systems Analyst II	BAZA, Joseph	0	0	0	0	0	0	0	0	0					
4	0	0	0	0	0	0	0	0	0	0	0	0					
5	0	0	0	0	0	0	0	0	0	0	0	0					
6	0	0	0	0	0	0	0	0	0	0	0	0					
7	FMT.0026	Admin Secretary	VACANT	0	0	0	0	0	0	0	0	0					
8	0	0	0	0	0	0	0	0	0	0	0	0					
9	0	0	0	0	0	0	0	0	0	0	0	0					
10	0	0	0	0	0	0	0	0	0	0	0	0					
11	0	0	0	0	0	0	0	0	0	0	0	0					
12	0	0	0	0	0	0	0	0	0	0	0	0					
13	0	0	0	0	0	0	0	0	0	0	0	0					
14	0	0	0	0	0	0	0	0	0	0	0	0					
15	0	0	0	0	0	0	0	0	0	0	0	0					
16	0	0	0	0	0	0	0	0	0	0	0	0					
17	0	0	0	0	0	0	0	0	0	0	0	0					
18	0	0	0	0	0	0	0	0	0	0	0	0					
19	0	0	0	0	0	0	0	0	0	0	0	0					
20	0	0	0	0	0	0	0	0	0	0	0	0					
21	0	0	0	0	0	0	0	0	0	0	0	0					
22	0	0	0	0	0	0	0	0	0	0	0	0					
23	0	0	0	0	0	0	0	0	0	0	0	0					
24	0	0	0	0	0	0	0	0	0	0	0	0					
25	0	0	0	0	0	0	0	0	0	0	0	0					
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam**  
**Fiscal Year 2013, Second Quarter**  
**Current Agency Staffing Pattern**  
**(03-31-2013)**

[BBMR SP-1]

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CLINICAL SERVICES - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	FMT.0054	Pharmacy Technician	SALAS, Jesse	H-01	19,974	0	0	9/12/2013	0	19,974	6,010	495	0	290	153	2,064	192	9,204	29,178
2	FMT.0055	Psych Social Worker I	DeOliveira, Silaine M	M-01	28,678	0	0	1/16/2013	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
3	FMT.0056	Psych Social Worker I	MANIBUSAN, Vince	M-01	28,678	0	0	5/14/2013	0	28,678	8,629	0	0	416	0	0	0	9,045	37,723
4	FMT.0057	Psych Social Worker II	CRUZ, Tony S. Jr.	N-05	38,830	0	0	9/13/2013	0	38,830	11,684	495	0	563	153	2,064	192	15,151	53,981
5	FMT.0059	Psych Social Worker I	QUINATA, Sylvia	M-10	43,018	0	0	9/13/2013	0	43,018	12,944	495	0	624	153	2,064	192	16,472	59,490
6	FMT.0060	Psych Social Worker II	PEREZ, Ovita	N-07	41,936	0	0	8/16/2013	0	41,936	12,619	0	0	608	0	0	0	13,227	55,163
7	FMT.0064	Social Worker III	SMITS, James	M-12	46,082	0	0	8/16/2013	0	46,082	13,866	495	0	668	153	2,064	192	17,438	63,520
8	FMT.0065	Social Worker III	DIAZ, Athena	M-01	28,678	0	0	9/13/2013	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
9	FMT.0066	Social Worker II	LAURENTE, Julie	L-10	39,780	0	0	9/12/2013	0	39,780	11,970	495	0	577	153	2,064	192	15,451	55,231
10	FMT.0067	Social Worker II	PATAGAUE, Edward	L-01	26,520	0	0	5/14/2013	0	26,520	7,980	0	0	385	0	0	0	8,365	34,885
11	FMT.0089	Psychiatric Technician I	AGUON, Stephanie	F-01	26,520	0	0	5/14/2013	0	26,520	7,980	0	0	385	0	0	0	8,365	34,885
12	FMT.0090	Psychiatric Technician I	YARA, Jennette N.	F-01	17,635	0	0	4/3/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
13	FMT.0093	Psychiatric Technician I	TORRES, Kristio K.S.	F-01	17,635	0	0	6/4/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
14	FMT.0094	Psychiatric Technician I	ESPANOL, Benjie	F-01	17,635	0	0	4/2/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
15	FMT.0095	Psychiatric Technician I	BUSTOS, Benjamin	F-01	17,635	0	0	4/2/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
16	FMT.141	Psychiatric Social Worker I	MUNOZ, Frances	M-01	28,678	0	0	5/7/2013	0	28,678	8,629	0	0	416	0	0	0	9,045	37,723
17	FMT.0068	Social Worker II	MACASERO, Mary Ann	L-01	26,520	0	0	12/6/2013	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789
18	FMT.0077	Social Worker II	SANTOS, Annette	L-01	26,520	0	0	2/4/2013	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789
19	FMT.0058	Social Worker II	EFREN, Casino	L-01	26,520	0	0	11/20/2013	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789
		VACANT																	
1	FMT.0046	MH Records Supervisor	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
2	FMT.0047	MH Residential Trmt Prog Mngr	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
3	FMT.0129	Psychiatric Social Worker I	VACANT	M-01	28,678	0	0	NA	0	28,678	8,629	495	0	416	153	2,064	192	11,949	40,627
4	FMT.0130	Psychiatric Social Worker II	VACANT	N-01	31,064	0	0	NA	0	31,064	9,347	495	0	450	153	2,064	192	12,701	43,765
5	FMT.0069	Social Worker I	VACANT	K-01	24,656	0	0	NA	0	24,656	7,419	495	0	358	153	2,064	192	10,681	35,337
6	FMT.0058	Social Worker II	VACANT	L-01	26,520	0	0	NA	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789
7	FMT.0070	Social Worker II	VACANT	L-01	26,520	0	0	NA	0	26,520	7,980	495	0	385	153	2,064	192	11,269	37,789
		<b>Grand Total:</b>			<b>\$742,266</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>	<b>\$742,266</b>	<b>\$223,346</b>	<b>\$8,415</b>	<b>\$0</b>	<b>\$10,769</b>	<b>\$2,601</b>	<b>\$35,088</b>	<b>\$3,264</b>	<b>\$283,483</b>	<b>\$1,025,749</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
	FMT 0054	Pharmacy Technician	SALAS, Jesse	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	FMT.0055	Psych Social Worker I	DeOliveira, Silaine M	0	0	0	0	0	0	0	0
2	FMT.0056	Psych Social Worker I	MANIBUSAN, Vince	0	0	0	0	0	0	0	0
3	FMT.0057	Psych Social Worker II	CRUZ, Tony S. Jr.	0	0	0	0	0	0	0	0
4	FMT.0059	Psych Social Worker I	QUINATA, Sylvia	0	0	0	0	0	0	0	0
5	FMT.0060	Psych Social Worker II	PEREZ, Ovita	0	0	0	0	0	0	0	0
6	FMT.0064	Social Worker III	SMITS, James	0	0	0	0	0	0	0	0
7	FMT.0065	Social Worker III	DIAZ, Athena	0	0	0	0	0	0	0	0
8	FMT.0066	Social Worker II	LAURENTE, Julie	0	0	0	0	0	0	0	0
9	FMT.0067	Social Worker II	PATAGAUE, Edward	0	0	0	0	0	0	0	0
10	FMT.0089	Psychiatric Technician I	AGUON, Stephanie	0	0	0	0	0	0	0	0
11	FMT.0090	Psychiatric Technician I	YARA, Jennette N.	0	0	0	0	0	0	0	0
12	FMT.0093	Psychiatric Technician I	TORRES, Kristio K.S.	0	0	0	0	0	0	0	0
13	FMT.0094	Psychiatric Technician I	ESPANOL, Benjie	0	0	0	0	0	0	0	0
14	FMT.0095	Psychiatric Technician I	BUSTOS, Benjamin	0	0	0	0	0	0	0	0
15	FMT.141	Psychiatric Social Worker I	MUNOZ, Frances	0	0	0	0	0	0	0	0
16	FMT.0068	Social Worker II	MACASERO, Mary Ann	0	0	0	0	0	0	0	0
17	FMT.0077	Social Worker II	SANTOS, Annette	0	0	0	0	0	0	0	0
18	FMT.0058	Social Worker II	EFREN, Casino	0	0	0	0	0	0	0	0
19											
20	FMT. 0046	MH Records Supervisor	VACANT	0	0	0	0	0	0	0	0
21	FMT.0047	MH Residential Trmt Prog Mngr	VACANT	0	0	0	0	0	0	0	0
22	FMT.0129	Psychiatric Social Worker I	VACANT	0	0	0	0	0	0	0	0
23	FMT.0130	Psychiatric Social Worker II	VACANT	0	0	0	0	0	0	0	0
24	FMT.0069	Social Worker I	VACANT	0	0	0	0	0	0	0	0
25	FMT.0058	Social Worker II	VACANT	0	0	0	0	0	0	0	0
26	FMT.0070	Social Worker II	VACANT	0	0	0	0	0	0	0	0
27		<b>Grand Total:</b>		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

- 1/ Applies to law enforcement personnels
- 2/ Applies to solid waste employees
- 3/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 4/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 5/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay
- 6/

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

[BBMR SP-1]

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CLINICAL SERVICES - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.09%)( 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	FMT.0096	Psychiatric Technician I	AGUON, Genevieve	F-01	17,635	0	0	3/5/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
2	FMT.0097	Psychiatric Technician I	BONDOC, Adrian	F-01	17,635	0	0	4/2/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
3	FMT.0098	Psychiatric Technician I	BRYD, Christyann	F-01	17,635	0	0	4/2/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
4	FMT.0100	Psychiatric Technician I	FLORES, Nanette	F-01	17,635	0	0	2/5/2013	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
5	FMT.0101	Psychiatric Technician I	YUTUC, Jocelyn	F-01	17,635	0	0	4/23/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
6	FMT.0104	Psychiatric Technician I	AUSTIN, Michelle	F-01	17,635	0	0	5/14/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
7	FMT.0105	Psychiatric Technician I	DEL ALBA, Angilie	F-01	17,635	0	0	5/14/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
8	FMT.0106	Psychiatric Technician I	REYES, Regis	F-01	17,635	0	0	5/14/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
9	FMT.0107	Psychiatric Technician I	WHITMAN, Barbara	F-01	17,635	0	0	5/14/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
10	FMT.0110	Psychiatric Technician I	BLAS, Arianna	F-01	17,635	0	0	5/14/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
11	FMT.0112	Psychiatric Technician I	UNTALAN, Veona	F-09	25,571	0	0	11/3/2013	0	25,571	7,694	0	0	371	0	0	0	8,065	33,636
12	FMT.0113	Psychiatric Technician I	TAITAGUE, Marie L.	F-09	25,571	0	0	5/28/2012	0	25,571	7,694	0	0	371	0	0	0	8,065	33,636
13	FMT.0114	Psychiatric Technician I	EDUSADA, Louie	F-01	17,635	0	0	6/18/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
14	FMT.0116	Psychiatric Technician I	CHAMPACO, Johnathan	F-01	17,635	0	0	6/18/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
15	FMT.0117	Psychiatric Technician I	GAERLAN, Romelaine	F-01	17,635	0	0	6/18/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
16	FMT.0118	Psychiatric Technician I	GUZMAN, Betty Ann	F-01	17,635	0	0	6/18/2013	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
17	FMT.0120	Psychiatric Technician I	SALAS, Francisco	F-01	17,635	0	0	12/29/2012	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
VACANT																			
1	FMT.103	Psychiatric Technician I	VACANT	F-01	17,635	0	0	NA	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
2	FMT.108	Psychiatric Technician I	VACANT	F-01	17,635	0	0	NA	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
3	FMT.109	Psychiatric Technician I	YATLIMAN, Elias	F-01	17,635	0	0	NA	0	17,635	5,306	0	0	256	0	0	0	5,562	23,197
4	FMT.111	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	0	0	271	0	0	0	5,905	24,628
Grand Total:				----	\$387,295	\$0	\$0	----	\$0	\$387,295	\$116,530	\$990	\$0	\$5,621	\$306	\$4,128	\$384	\$127,959	\$515,254

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013

2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	FMT.0096	Psychiatric Technician I	AGUON, Genevieve								
2	FMT.0097	Psychiatric Technician I	BONDOC, Adrian								
3	FMT.0098	Psychiatric Technician I	BRYD, Christyann								
4	FMT.0100	Psychiatric Technician I	FLORES, Nanette	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	FMT.0101	Psychiatric Technician I	YUTUC, Jocelyn	0	0	0	0	0	0	0	0
6	FMT.0104	Psychiatric Technician I	AUSTIN, Michelle	0	0	0	0	0	0	0	0
7	FMT.0105	Psychiatric Technician I	DEL ALBA, Angilie	0	0	0	0	0	0	0	0
8	FMT.0106	Psychiatric Technician I	REYES, Regis	0	0	0	0	0	0	0	0
9	FMT.0107	Psychiatric Technician I	WHITMAN, Barbara	0	0	0	0	0	0	0	0
10	FMT.0110	Psychiatric Technician I	BLAS, Arianna	0	0	0	0	0	0	0	0
11	FMT.0112	Psychiatric Technician I	UNTALAN, Veona	0	0	0	0	0	0	0	0
12	FMT.0113	Psychiatric Technician I	TAITAGUE, Marie L.	0	0	0	0	0	0	0	0
13	FMT.0114	Psychiatric Technician I	EDUSADA, Louie	0	0	0	0	0	0	0	0
14	FMT.0116	Psychiatric Technician I	CHAMPACO, Johnathan	0	0	0	0	0	0	0	0
15	FMT.0117	Psychiatric Technician I	GAERLAN, Romelaine	0	0	0	0	0	0	0	0
16	FMT.0118	Psychiatric Technician I	GUZMAN, Betty Ann	0	0	0	0	0	0	0	0
17	FMT.0120	Psychiatric Technician I	SALAS, Francisco	0	0	0	0	0	0	0	0
18	FMT.0110	Psychiatric Technician I	BLAS, Arianna	0	0	0	0	0	0	0	0
19											
20											
21	FMT.103	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0
22	FMT.108	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0
23	FMT.109	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0
24	FMT.111	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0
25											
26											
27											
		<b>Grand Total:</b>		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** CLINICAL SERVICES - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%) (2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	FMT.0122	Psychiatric Technician I	TOPACIO, Jason	F-01	17,635	0	0	1/9/2013	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
2	FMT.0123	Psychiatric Technician I	SALCEDO-GUMPAL, Emma	F-01	17,635	0	0	1/18/2013	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
3	FMT.0124	Psychiatric Technician I	PARINAS, Lerna	F-01	17,635	0	0	1/23/2013	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
4	FMT.0125	Psychiatric Technician I	CHIONG, Marianne	F-01	17,635	0	0	1/18/2013	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
5	FMT.0126	Psychiatric Technician I	BENEDITO, John	F-01	17,635	0	0	1/18/2013	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
6	FMT.0128	Psychiatric Technician II	Bernal, Yeelyn	F-01	17,635	0	0	6/19/2013	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
7	FMT.0129	Psychiatric Technician II	McAllister, Elvis F.	G-01	18,723	0	0	3/5/2013	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
1	FMT.0088	Psychiatric Technician I	DOE- STEPHEN, Charity	F-01	17,635	0	0	NA	0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
2	FMT.0121	Psychiatric Technician I	VACANT	F-01	17,635	0	0		0	17,635	5,306	495	0	256	153	2,064	192	8,466	26,101
3	FMT.0131	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
4	FMT.0132	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
5	FMT.0133	Psychiatric Technician II	CORDERO, Manolo	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
6	FMT.0134	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
7	FMT.0135	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
8	FMT.0136	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
9	FMT.0137	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
<b>Grand Total:</b>				----	<b>\$290,864</b>	<b>\$0</b>	<b>\$0</b>	----	<b>\$0</b>	<b>\$290,864</b>	<b>\$87,520</b>	<b>\$7,920</b>	<b>\$0</b>	<b>\$4,216</b>	<b>\$2,448</b>	<b>\$33,024</b>	<b>\$3,072</b>	<b>\$138,200</b>	<b>\$429,064</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013  
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

**Government of Guam  
Fiscal Year 2013  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department															
Special Pay Categories															
(A)	(B)	(C)	(D)	(E)		(F)		(G)		(H)		(I)		(J)	(K)
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal					
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal				
1	FMT.0122	Psychiatric Technician I	TOPACIO, Jason	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
2	FMT.0123	Psychiatric Technician I	SALCEDO-GUMPAL, Emma	0	0	0	0	0	0	0	0				
3	FMT.0124	Psychiatric Technician I	PARINAS, Lerma	0	0	0	0	0	0	0	0				
4	FMT.0125	Psychiatric Technician I	CHIONG, Marianne	0	0	0	0	0	0	0	0				
5	FMT.0126	Psychiatric Technician I	BENEDITO, John	0	0	0	0	0	0	0	0				
6	FMT.0128	Psychiatric Technician II	Bernal, Yeelyn	0	0	0	0	0	0	0	0				
7	FMT.0129	Psychiatric Technician II	McAllister, Elvis F.	0	0	0	0	0	0	0	0				
8															
9															
10	FMT.0088	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0				
11	FMT.0121	Psychiatric Technician I	VACANT	0	0	0	0	0	0	0	0				
12	FMT.0131	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0				
13	FMT.0132	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0				
14	FMT.0133	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0				
15	FMT.0134	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0				
16	FMT.0135	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0				
17	FMT.0136	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0				
18	FMT.0137	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0				
19															
20				0	0	0	0	0	0	0	0				
21				0	0	0	0	0	0	0	0				
22				0	0	0	0	0	0	0	0				
23				0	0	0	0	0	0	0	0				
24				0	0	0	0	0	0	0	0				
25				0	0	0	0	0	0	0	0				
<b>Grand Total:</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>				

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

**FUNCTIONAL AREA:** HEALTH AND HUMAN SERVICES  
**DEPARTMENT/AGENCY:** MENTAL HEALTH AND SUBSTANCE ABUSE  
**PROGRAM:** NURSING SERVICES - FMT PLAN OF ACTION  
**FUND:** GENERAL FUND

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)( 2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	FMT.0071	Psych Nurse I	TORRES, Angeli K.	K-M01	35,943	0	0	3/26/2013	0	35,943	10,683	495	0	515	153	2,064	192	14,102	49,607
2	FMT.0072	Psych Nurse I	MARTIN, Baby Julia	KM-03	39,943	0	0	10/10/2012	0	39,943	12,019	495	0	579	153	2,064	192	15,502	55,445
3	FMT.0073	Psych Nurse I	DELA PENA, Marcelino B. Jr.	KM-05	44,381	0	0	8/15/2013	0	44,381	13,354	495	0	644	153	2,064	192	16,902	61,283
4	FMT.0075	Psych Nurse I	LLYOD, Jeremy Castro	KM-01	35,505	0	0	4/2/2012	0	35,505	10,683	495	0	515	153	2,064	192	14,102	49,607
5	FMT.0076	Social Work II	SABANG, William	L-09	38,454	0	0	8/16/2013	0	38,454	11,571	495	0	558	153	2,064	192	15,033	53,487
6	FMT.0081	Psychiatric Technician II	ASINERO, Jose S.	G-01	18,723	0	0	8/16/2013	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
7	FMT.0082	Psychiatric Technician II	BONDOC, Adam B.	G-01	18,723	0	0	8/16/2013	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
8	FMT.0083	Psychiatric Technician II	MUNA, Paul A.	G-01	18,723	0	0	11/21/2012	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
9	FMT.0084	Psychiatric Technician II	SIOCO, Emma D.	G-08	26,212	0	0	8/16/2013	0	26,212	7,887	495	0	380	153	2,064	192	11,171	37,383
10	FMT.0085	Psychiatric Technician II	TOLEDO, Jennifer	G-01	18,723	0	0	8/16/2013	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
11	FMT.0086	Psychiatric Technician II	ALEXANDER, Allen N.	G-01	18,723	0	0	8/16/2013	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
<b>VACANT POSITIONS</b>																			
1	FMT.0087	Psychiatric Technician II	VACANT	G-01	18,723	0	0	NA	0	18,723	5,634	495	0	271	153	2,064	192	8,809	27,532
<b>Grand Total:</b>				----	<b>\$332,338</b>	<b>\$0</b>	<b>\$0</b>	----	<b>\$0</b>	<b>\$332,338</b>	<b>\$100,001</b>	<b>\$5,940</b>	<b>\$0</b>	<b>\$4,817</b>	<b>\$1,836</b>	<b>\$24,768</b>	<b>\$2,304</b>	<b>\$139,666</b>	<b>\$472,004</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.  
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**Government of Guam  
Fiscal Year 2013, Second Quarter  
Current Agency Staffing Pattern  
(03-31-2013)**

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	FMT.0071	Psych Nurse I	TORRES, Angeli K.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	FMT.0072	Psych Nurse I	MARTIN, Baby Julia	0	0	0	0	0	0	0	0	
3	FMT.0073	Psych Nurse I	DELA PENA, Marcelino B. Jr.	0	0	0	0	0	0	0	0	
4	FMT.0075	Psych Nurse I	LLYOD, Jeremy Castro	0	0	0	0	0	0	0	0	
5	FMT.0076	Social Work II	SABANG, William	0	0	0	0	0	0	0	0	
6	FMT.0081	Psychiatric Technician II	ASINERO, Jose S.	0	0	0	0	0	0	0	0	
7	FMT.0082	Psychiatric Technician II	BONDOC, Adam B.	0	0	0	0	0	0	0	0	
8	FMT.0083	Psychiatric Technician II	MUNA, Paul A.	0	0	0	0	0	0	0	0	
9	FMT.0084	Psychiatric Technician II	SIOCO, Emma D.	0	0	0	0	0	0	0	0	
10	FMT.0085	Psychiatric Technician II	TOLEDO, Jennifer	0	0	0	0	0	0	0	0	
11	FMT.0086	Psychiatric Technician II	ALEXANDER, Allen N.	0	0	0	0	0	0	0	0	
12												
13												
14	FMT.0087	Psychiatric Technician II	VACANT	0	0	0	0	0	0	0	0	
15												
16												
17												
18												
19												
20												
21												
22												
23												
24												
25												
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay